

**New London City Council
Meeting Agenda
Meeting Location:
This meeting will be held
virtually**

July 20, 2020

Due to the ongoing National and State Public Health Emergency caused by the global Coronavirus pandemic, City of New London public meetings will be held virtually. Meeting agendas can be found at <http://www.newlondonct.org>. An audio recording of this meeting will be posted on the city website within 7 days of the meeting.

Public comment may be submitted in writing to jstartz@newlondonct.org. If you prefer, you may sign up to speak at the following link on the City of New London website: <http://newlondonct.org/Live-Stream>. This link will bring you to a fillable form where you may submit your name and you will be added to the Public Comment list and called on (via Zoom) during the Public Comment portion of the meeting.

Public Comment must be submitted in writing, or your name submitted on the fillable signup form on the City website, at least 15 minutes prior to the scheduled start time of the meeting.

Conference Call in Number: 1 929 436 2866 Meeting ID: 981 4981 4556

Join Zoom Meeting

<https://zoom.us/j/98149814556?pwd=RFdnelllWT0pqOVZJVVpkQ1NjNVUrdz09>

THIS MEETING WILL BE HELD VIRTUALLY. PLEASE USE THE ABOVE PHONE NUMBER AND MEETING ID TO CALL IN. THE MEETING MAY ALSO BE ACCESSED TO VIEW AT THE LINK ON THE CITY OF NEW LONDON WEBSITE.

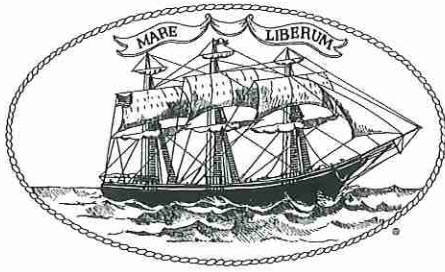
CITY COUNCIL AGENDA

6:30 p.m. Public Welfare Committee Meeting

7:00 p.m. 1.0 Call to Order

2.0 Prayer and Pledge of Allegiance – Councilor Satti will lead the Prayer

Recognition of Staff by City Clerk Ayala



**New London City Council
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3.0 Public Hearings

4.0 Minutes of Previous Meetings

- Regular meeting of July 6, 2020

5.0 a) Public Comment
b) Petitions
c) Response to Public Comment
d) Reports & Communications
(1) Director of Law
(2) Council Committee Reports
e) Mayor's Office Communications

6.0 Consent Agenda

7.0 Unfinished Business

8.0 New Business

9.0 Appointments

10.0 Executive Session

11.0 Adjournment

6.0 Consent Agenda: That the Consent Agenda Proposals set forth at the Regular Meeting of July 20, 2020 are either (1) Accepted for the record; (2) Referred to the Committee named; (3) Waived from Committee to be acted upon as proposed; or (4) Consented to as proposed.

7.0 Unfinished Business

7.1 For the information of Council to be received for the record and/or referred to Committee:

- a) Minutes of the Public Works Committee meeting of July 6, 2020;
- b) Minutes of the Public Safety Committee meeting of July 6, 2020;
- c) Minutes of the PCRC meeting of June 2, 2020;
- d) Minutes of the Personnel Board meeting of June 29, 2020;
- e) Resignation of Dr. Donka from the Economic Development Commission;
- f) Request of the Beautification Committee to increase committee membership (receive for the record and refer to the Administration Committee);
- g) Copies of Mayor transfers;
- h) Letter to Mayor Passero from S.T.E.P.S. dated July 2, 2020;

CAM That the foregoing matters, 7.1 a) through 7.1 h), are received for the record and/or referred.

7.2 Actions of the Public Welfare Committee at Its Meeting of July 20, 2020

CAM

7.3 Quinn & Hary Contract

CAM The City Council approves the Public Relations Service & Marketing Agreement between the City of New London and Quinn & Hary Marketing, a Regan Communications Group, Inc. Company, and authorizes the Mayor to sign the same.

8.0 New Business

8.1 Ordinance – COPS Hiring Program

CAM The City Council approves Ordinance 07-20-20-01 in the amount of \$2,195,583 made from a federal grant received from the United States Department of Justice under the COPS Hiring Program to fully fund six officers for three years at no cost to the City. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

8.2 Ordinances – Police Cruisers**A) Ordinance 07-20-20-02**

CAM The City Council approves Ordinance 07-20-20-02 in the amount of \$214,196 made from an operating transfer in from CAPRS (Capital Reserve) a project within Fund 3600 for the purpose of purchasing four police cruisers. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

B) Ordinance 07-20-20-03

CAM The City Council approves Ordinance 07-20-20-03 in the amount of \$214,196 made from fund balance within Capital Projects Capital Reserve project for the purpose of providing funding for the purchase of four police cruisers. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

8.3 Resolution 072020-01

CAM The City Council adopts Resolution 072020-01, declaring racism as a public health crisis and affirming the City Council's commitment to assuring that the City of New London is actively and continuously advancing racial equity.

9.0 Appointments**10.0 Executive Session****11.0 Adjournment**

CAM All items having the unanimous support of the City Council are hereby adopted with a single Roll Call Vote. The motions are seconded, the Chair calls the roll; and the Chair declares the motions to be unanimously voted and adopted.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

A Regular Meeting of the Council of the City of New London was called to order at 7:00 p.m. on Monday, July 6, 2020. Due to the ongoing national Coronavirus pandemic, this meeting was held virtually via Zoom.

Councilors Present:

President Efraín Domínguez, Jr., Presiding
President Pro Tem Alma D. Nartatez
Councilor Kevin L. Booker, Jr.
Councilor James Burke
Councilor Reona M. Dyess
Councilor Curtis K. Goodwin
Councilor John D. Satti

Also attended:

Mayor Michael E. Passero
Jeff Londregan, Law Director

1.0 Call to Order

The meeting was called to order at 7:00 p.m.

Roll Call read, all Councilors present.

2.0 Prayer and Pledge of Allegiance

Councilor Dyess requested a moment of silence to reflect on all the community has done to unite our city.

Councilor Dyess led the prayer and the pledge.

3.0 Public Hearings – None

4.0 Minutes of Previous Meetings

Councilor Burke moved to approve the minutes of the regular meeting of June 15, 2020, as presented at this evening's meeting, seconded by Councilor Satti. The motion passed 7-0.

President Pro Tem Nartatez moved to approve the minutes of the special meeting of June 16, 2020, as presented at this evening's meeting, seconded by Councilor Dyess. The motion passed 7-0.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

5.0a) Public Comment

Seanice Austin, 1132 Ocean Avenue, New London, I see the agenda item for the demolition for the Crystal Avenue highrise and it reminded me of the next phase of development in our city. I want to advocate for training and opportunities for these new upcoming jobs for our city residents and for Southeastern CT. We need to be part of the progressive stage that New London is moving into. I want to commend Councilors Goodwin, Booker, and Domínguez for asking the tough questions of our Police Chief to ensure we are pushing toward reform and change within the department. Please continue to ask those questions and advocate for our community.

5.0b) Petitions – None

5.0c) Response to Public Comment

Councilor Goodwin, thank you for expressing your concerns and sentiments. Creating job opportunity and equity is a commitment shared by myself, other councilors, the administration and ODP. We hear and understand the need for driving more jobs into the city.

President Domínguez, thank you Ms. Austin for your words. We do need to work together to see accountability and I want to see that in our city.

5.0d) Reports & Communications

(1) Director of Law Report – there were no questions for the Law Director.

(2) Council Committee Reports

Councilor Burke, the Public Works Committee met for a discussion on the priorities for road paving for the 2020 construction season. We discussed the list of proposed streets. Our Public Works Director is committed to a holistic approach to making sure there is equity in the streets and sidewalks paved this construction season.

Councilor Booker, we had a Public Safety Committee meeting. The NLPD continues to work with Sound Community Services to support the mental health initiatives for our residents in need of those services. The Chief has put together annual goals for the department and will share those with the City Council. We also learned that officers are not evaluated annually. Chief Reichard and Captain Wright are working to share policies and data so it is more easily accessible to the general public. Chief Reichard indicated they are reviewing training procedures and will pursue cultural competency training.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
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5.0e) Mayor's Office Communications

Mayor Passero, we continue on the same paths. The long-term recovery committee is still in the formation stage. One of the subcommittees is public safety which is headed by Ken Edwards who had a good deal of influence in the department and the community policing program and the formation of the first crisis intervention team. The Public Safety Policy Review Committee continues to meet. The next public meeting is July 15. They are meeting with police command staff reviewing policies and procedures. At the last meeting they set a timetable of September to try to complete their work. The census committee headed up by Dr. Fischer and his wife are doing a great job. Right now I am happy to report we have 55% response. Please get involved in recruiting people in your personal circles and ask if they've completed the census. Development is still ongoing. The City's intention is to remediate the Crystal Avenue property and market it for the highest invested use for development in the city. State Pier is one of greatest assets in the city. What I've witnessed for the last two years is a process by which that development is proceeding but the people of the city are being left out. I'm continuing that fight, we do not have a deal. It is totally unacceptable and the issue of State Pier and the city getting our fair share is still there. I don't want anyone to forget about that. All the help and light we can shine on that injustice should be done.

Councilor Burke, you expressed to me that the administration is looking for ways to get rid of the Cougar but it is a complicated matter. Could you fill us in on that?

Mayor Passero, since it arrived we've been attempting to find it a new home. I think our department had the best intentions when they acquired it and saw it as a vehicle to be used in a defensive function to rescue people in an active shooter situation. It is stripped down and has no military capability but I don't believe it belongs in the city. If a vehicle like that has any functionality it should be a regional asset. We are trying to get rid of it.

Consent Agenda: That the Consent Agenda Proposals set forth at the Regular Meeting of July 6, 2020 are either (1) Accepted for the record; (2) Referred to the Committee named; (3) Waived from Committee to be acted upon as proposed; or (4) Consented to as proposed. Motion made by President Pro Tem Nartatez, seconded by Councilor Goodwin.

7.0 Unfinished Business

7.1 For the information of Council to be received for the record and/or referred to Committee:

- a) Minutes of the Public Safety Committee meeting of June 15, 2020;
- b) Minutes of the Administration Committee meeting of June 15, 2020;

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

- c) Copies of Mayor transfers;
- d) Copies of WWPCA delinquent accounts;

CAM That the foregoing matters, 7.1 a) through 7.1 d), are received for the record and/or referred.

8.0 New Business

8.1 Foreign Trade Zone

A) Ordinance 07-06-20-01

CAM The City Council hereby adopts Ordinance No. 07-06-20-01, revising Code of Ordinances Section 2-98 regarding the power to establish the borders of the City's Foreign Trade Zone. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

B) FTZ Application

CAM The City Council approves Resolution 070620-01 authorizing the New London Foreign Trade Zone Commission application to the Foreign Trade Zone Board to reorganize FTZ 208 as an Alternative Site Framework in order to include all of New London County in its service area.

8.3 Ordinance – CARES Act Youth Affairs

CAM The City Council approves Ordinance 07-06-20-02 in the amount of \$12,000 for the Coronavirus Aid, Relief, and Economic Security (CARES) Act grant to New London Youth Affairs from the City of New London Department of Human Services, administered by the City of New London Office of Development and Planning. The grant targets the NL Youth Affairs Early Childhood Family Center, effective immediately, to support families impacted by COVID-19. The grant provides direct support to families for rent, utilities, food, household supplies, diapers/formula, childcare, and other basic needs. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote. Furthermore, the City Council declares this appropriation to be an emergency measure to address an urgent public need of providing revenue and resources to meet essential needs of residents impacted by COVID-19.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

8.4 Bennie Dover Jackson Middle School Project

CAM The City Council approves the selection and contract award to Versteeg Associates for third party code reviewer for Bennie Dover Jackson Middle School in the amount of \$13,900. The funds will come from Bennie Dover Jackson Middle School Project BMS15.

8.5 City Council Chambers A/V Upgrades

CAM The City Council approves the request of the Office of Development and Planning to award and authorize the Mayor to sign a contract with Rockwell Communications for City Hall Council Chamber A/V Upgrades in the amount of \$45,951. Funding will come from BND15; 36417315-57200.

8.6 New London High School Abatement and Demolition Work

CAM The City Council authorizes the City of New London to increase the Purchase Order issued to AAIS for \$4,211,759 dollars by \$ 93,836.00 dollars, for a revised total Purchase Order of \$4,305,595 dollars. The work will be performed in accordance with the terms of the State's DAS contract with AAIS and in coordination with the project's Construction Manager, Newfield+Downes.

8.9 Ordinance – Youth Affairs

CAM The City Council approves Ordinance 07-06-20-04 in the amount of \$5,000 made from revenues received from Chelsea Groton for the purpose of providing scholarship funding for camp programs. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

9.0 Appointments – None

10.0 Executive Session – None

CAM All items having the unanimous support of the City Council are hereby adopted with a single Roll Call Vote. The motions are seconded, the Chair calls the roll; and the Chair declares the motions to be unanimously voted and adopted.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

Items Removed from the Consent Agenda:

8.2 Quinn & Hary Contract

CAM The City Council approves the Public Relations Service & Marketing Agreement between the City of New London and Quinn & Hary Marketing, a Regan Communications Group, Inc. Company, and authorizes the Mayor to sign the same.

Councilor Goodwin moved the CAM, seconded by Councilor Dyess.

Councilor Goodwin moved to table to the July 20 City Council meeting, seconded by Councilor Satti.

Vote on the motion to table passed 7-0.

8.8 Crystal Avenue Demolition

CAM The City Council approves Ordinance 07-06-20-03 in the amount of \$2,000,000.00 from the State of CT DECD for the demolition of the Crystal Avenue Highrise. The ordinance is given its first and second readings in the process of passage, by title only, all Councilors having copies, and the third reading of the subject ordinance is adopted by Roll Call Vote.

Councilor Booker moved the CAM, seconded by President Pro Tem Nartatez.

Councilor Booker, on page 8 it states additional charges to be determined by Tighe&Bond. What is the plan to cover these anticipated increased costs for this project?

Mayor Passero, the complete costs of the project will be well within \$2 million. We won't spend more than that. The Tighe&Bond contract is a small piece of that. Some of the environmental involves unknowns. Peter Davis has a great deal of experience in remediation and so far everything is well within expectations.

Roll Call Vote: Booker – Yes; Dyess – Yes; Domínguez – Yes; Burke – Yes; Satti – No; Nartatez – Yes; Goodwin – Yes. The motion passed 6-1.

Councilor Burke made a motion to reconsider agenda item 8.7 which originally passed on the Consent Agenda. The motion was seconded by Councilor Dyess. The vote on the motion to reconsider passed 7-0.

MINUTES OF THE COUNCIL OF THE CITY OF NEW LONDON
July 6, 2020

8.7 GMP for Phase III Construction

CAM The City Council approves a Guaranteed Maximum Price (GMP) for phase III construction of the New London High School Project to the Construction Manager (CM), Newfield+Downes for \$82,309,699.71 dollars and a total GMP of \$84,373,521.00 dollars (Exhibit 1) to include all trade bid package contractors and other related CM costs, and hereby authorizes the Mayor to sign and execute said GMP; AIA Document A133 – 2009 (Exhibit A). All supporting Exhibits are included.

Councilor Burke moved the CAM, seconded by Councilor Dyess.

Ms. McNeil, the 3 and the 7 were switched. It should be \$84,737,521.00.

Councilor Burke moved to amend the amount from \$84,373,521.00 to \$84,737,521.00. The amendment was seconded by Councilor Booker.

Vote on the amendment passed 7-0.

Vote on the main motion as amended passed 7-0

11.0 Adjournment

President Pro Tem Nartatez moved to adjourn, seconded by Councilor Booker. The motion passed 7-0. The meeting adjourned at 7:51 p.m.

Attest: _____
Jonathan Ayala, City Clerk

CONWAY, LONDREGAN, SHEEHAN & MONACO, P.C.

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TO:	Members of the New London City Council
FROM:	Jeffrey T. Londregan, Esq., Director of Law
DATE:	June 13, 2020
RE:	Bi-Monthly Report July 6, 2020 to July 20, 2020

The following issues were addressed during the period of time referenced above and billable to the **general** side of my budget:

1. #0061 / COVID – emails and phone calls with various departments re: COVID-related issues and impacts of Executive Orders.
2. #18029 / Oak Tree – PCs and emails w/ Developer Team and City re: Parking Agreement.
3. #3737 / Amtrak Trailer – mtg w/ Amtrak and PW re: relocating Amtrak trailer to facilitate pedestrian walkway.
4. #3649 / FRESH – emails w/ ODP re: sublease for community gardens at Martin Center; drafted lease agreement.
5. #11081.14/BOE/High School – review and revise notice to proceed re: construction.
6. #3642/Cell Towers – PC's re: small cell proposal.

The following issues were addressed during the period of time referenced above and billable to the **litigation** side of my budget:

1. #19000 / Tax Appeals – pleadings, motions and discovery on misc. appeals.
2. #16131 / 181 Connecticut Ave (zoning violations) – emails w/ ZEO re neighbor complaints.

3. #1807 / Mitchell Woods – emails re: College hiring surveyor to survey easement area; emails with Public Utilities.
4. #20141 / Tax Sale (Speer – Jefferson Avenue) – PC w/ State Marshal; reviewed bankruptcy court file.
5. #3191 / Opioid Litigation – reviewed bankruptcy court notices re: claims deadline for claims against Purdue Pharma.
6. #2000.19.33/ FOI/Olivero – review of proposed final decision regarding release of candidate's information and testing records.

In the area of **labor**, the following issues were addressed:

1. #5000.20.01/Police/Contract- PC's re: signing of one-year agreement.
2. #5000.20/COVID-19/PC's and meetings re: labor issues and RTW issues.
3. #5000.20/ MEU/Employee Leave Time Issue – PC's and emails re: agreement.
4. #5000.20/Fire/GR/Wages – PC's re: grievance re: wages issues and proposal.
5. #5000.20.14 /Police/ appear at preliminary conf. re: MPP & 3 Captains.
6. #5000.20/ PW/WC/Employee return to work issues/emails and PC's.
7. #5000.20/ PW/GR-CA 6-25-20/Sidewalks- review of new grievance and responses re: contract re: sidewalk replacement.
8. #5000.20/ PW/MPP/Refusal to Bargain/ Olivero – review of new MPP.

The following departments contacted the Director of Law for advice:

Administration
 Personnel
 Planning & Zoning
 Public Works
 Building
 Blight Officer
 Finance
 Risk Management
 ODP
 Fire
 Tax Collector
 Zoning Officer
 Police
 Public Utilities
 Parking

MINUTES OF THE NEW LONDON CITY COUNCIL
PUBLIC WORKS COMMITTEE

A meeting of the Public Works Committee ("the Committee") of the New London City Council was called to order at 5:30 p.m. on Monday, July 6, 2020. Due to the ongoing national Coronavirus pandemic, this meeting was held virtually via Zoom.

Committee Members Present:

Councilor James Burke, Chair
President Pro Tem Alma D. Nartatez
Councilor John D. Satti

Other Councilors Present:

President Efraín Domínguez, Jr.
Councilor Kevin L. Booker, Jr.
Councilor Reona M. Dyess
Councilor Curtis K. Goodwin

Others Present:

Mayor Michael E. Passero
Brian Sear, Public Works Director
Chief Peter Reichard
Captain Brian Wright

Call to Order

The Chair called the meeting to order at 5:30 p.m.

Public Comment – None

Discussion of the asphalt repaving priorities for the 2020 construction season with Public Works Director Brian Sear

Mr. Sear, in 2018 we went out to bid and JH Lynch was the lone qualified bid. We had a contract in 2018 and we were very satisfied with the product. We renewed the contract in 2019. The Council approved an extension this year. We have \$250,000 for paving for this season. We are planning on piggy backing our work with Eversource's subcontractors. If they do a trench they have to eventually pave from the center to the curb line. We are hoping to piggy back on that and result in a complete repave on those roads. Their priority regionally has been in the Ashcraft, Connecticut Avenue, Lincoln Avenue, Elm Street, and the Georgiana area. Also, the area around Faire Harbor Place where the medical offices are located is in bad shape. Converse Place was not addressed back in the early 2000s and there is a lot of traffic through there. I have received concerns about Hawthorne Drive. I visited that area today, it is in bad shape. We are open to considering anybody's input as to what needs to be addressed.

President Pro Tem Nartatez, are the objectives laid out every year based on money or manpower hours?

Mr. Sear, I take the overall fund of infrastructure monies and try to break that up proportionately. In previous years it was agreed that sidewalks were a major concern. We have an overall budget and then we decide how we want to apply those funds.

Councilor Satti, my concern is identifying potholes. A utility will come out, do some work, and within a short amount of time there seems to be holes that sink in. What can we do about that?

Mr. Sear, for those they do a temporary patch and the quality of those can be poor. They have to get a permit to do those excavations. We try to stay on top of those and hold them to task.

Councilor Dyess, thank you for looking into the concerns and letters people submit.

President Domínguez, I appreciate how responsive your department is. Sometimes full streets are done and other times it stops part way. How do you decide?

Mr. Sear, because we are trying to address the needs in all the areas of the city, we try to move it around. In the case of Williams Street, it was very clear the section from Broad to the underpass was in bad shape. Williams coming up from Manwaring by the school was not so bad. We always want to follow paving after sidewalks so we aren't digging the curbs up after we pave. Many people would like everything paved continually but we try to find the worst section that would be the best use of the funds.

President Domínguez, it looks like we average about 10 streets per summer? We get a lot of emails I want people to know eventually we will get to their area.

Mr. Sear, yes. I can't always give a timeframe when people call but I always visit the area and make note of it. We are a small city and I place a lot of value on people's feedback.

Councilor Burke, thank you for providing the backup information. We want to have equity making sure the funds are not focused too much in any one part of the city. To anyone listening, I encourage you to contact us. If you see a pothole, take pictures and send us a message.

Adjournment

Councilor Satti moved to adjourn, seconded by President Pro Tem Nartatez. The motion passed 3-0. The meeting adjourned at 5:57 p.m.

MINUTES OF THE NEW LONDON CITY COUNCIL
PUBLIC SAFETY COMMITTEE

A meeting of the Public Safety Committee ("the Committee") of the New London City Council was called to order at 6:00 p.m. on Monday, July 6, 2020. Due to the ongoing national Coronavirus pandemic, this meeting was held virtually via Zoom.

Committee Members Present:

Councilor Kevin L. Booker, Jr., Chair
President Efraín Domínguez, Jr.
Councilor Reona M. Dyess

Other Councilors Present:

President Pro Tem Alma D. Nartatez
Councilor James Burke
Councilor Curtis K. Goodwin
Councilor John D. Satti

Also Present:

Mayor Michael E. Passero
Peter Reichard, Police Chief
Captain Brian Wright

Call to Order

The meeting was called to order at 6:00 p.m.

Public Comment - there was no public comment.

A review and discussion with Chief Reichard on current police policies and how they affect City residents

Councilor Dyess, at the last meeting you touched upon how you work with Sound Community Services. Are they still a resource for supporting our community needs?

Chief Reichard, we do continue that work and we have a number of other partners. We do still have the resources where we can refer people to Sound Community Services.

Captain Wright, ride-alongs are not happening as much now but officers still have contact information for the counselors at Sound Community Services.

Councilor Dyess, when we hire new officers will you look for officers that work in the community? What is your stance on that?

Chief Reichard, when we wrote the federal grant some of the guidelines are community policing. Every time I hire a police officer we have a conversation about community policing. I am a huge advocate for that.

President Domínguez, what are some of the things you have done recently in policies to change things?

Chief Reichard, Captain Bergeson made a directive to do uniform inspections to make sure all badge names are clearly displayed. We do have a policy regarding name identification being required.

President Domínguez, we did receive the use of force data. Seeing everything that is happening around the nation what are some changes we plan to make in this area to decrease this?

Chief Reichard, our numbers are very small and when you look at use of force without arrests those are individuals who may need to go to the hospital for psychiatric issues. If you look at the other 31 not every one of those represents physical use of force. Our policy is if you point your taser at someone, the aiming of the taser is a use of force. De-escalation training is the big part. All the officers go through that. Every time we do firearms training which is twice a year we do use of force training at the same time. We are looking for a de-escalation class to run officers through.

Captain Wright, part of our use of force policy states that de-escalation shall be employed before use of force.

President Pro Tem Nartatez, the power point presentation recently talked about how prior to 2019 the department did not have objectives. Now that that has been introduced what do the objectives look like?

Chief Reichard, the annual goals were not written down but since 2018 I started doing annual goals. One of them is training. We are also looking for a certified training class for cultural diversity for police officers. That is another goal for 2020.

President Pro Tem Nartatez, what is the incentive?

Chief Reichard, based on the union contract we don't do annual evaluations. This is for pride in the department and the city.

President Pro Tem Nartatez, I think the police officers should be evaluated.

Councilor Goodwin, that use of force report, do you have that to correlate to ethnicities or racial backgrounds?

Chief Reichard, we have it broken down by ethnicity over the last five years. I can send that to the council.

Councilor Goodwin, will the contract or the budget for the new recruits come back before us?

Chief Reichard, that is an accepted award from the DOJ through the COPS program so I don't believe so but I can check on that.

Councilor Goodwin, can you send the objectives and goals as far as training to the council as well?

Chief Reichard, we submit an annual report. I can check on that.

Councilor Burke, can you give us an update on the development of the body camera policy?

Chief Reichard, we finalized it and now we need to sit down with the union and go over it. There are a couple of sticking points that they are concerned about. My goal is to have every member of the department wearing a body camera when they are on duty. Our policy is broad and covers everything.

Councilor Burke, there is ongoing discussion nationally about whether uniform officers are the best person to respond to certain incidences. Is there any policy in terms of the relationship between dispatch and the department and what types of calls officers are sent to?

Chief Reichard, the Emergency Communications Center is located within the PD. It falls under my division. We are responsible for training the police officers and part of that training is to triage the information coming in and determine what services are sent. There are three options: dispatch an ambulance, dispatch a fire truck or dispatch the police.

Councilor Burke, I want to give the city other options. Our public feels a certain way about a gun being brought into a situation but I understand the role you are in.

Councilor Booker, you said you are looking for cultural diversity training. I am a trainer with the Anti-defamation League. We do police training for the State of CT. We can get this going as soon as possible. In the Sunday paper article there was a quote from Captain Wright saying police had contact with protesters and initiated a Zoom town hall with the New London NAACP and the consensus was there has to be a commitment to open book policies and procedures. What is the Police Department doing to make the information more available to New London residents?

Captain Wright, we are working with the task force to come up with ideas and ways to improve that. One idea is to make those key policies such as the use of force policy and civilian complaints readily available on the city website as well as making hard copies available in a separate location.

Councilor Dyess, with the use of force breakdown over the last five years, do you have a gender breakdown as well?

Chief Reichard, we can crunch the numbers and get that.

President Domínguez, I am shocked that officers are not given annual evaluations. I am a teacher and I get evaluated three times a year. I think that has to change.

Councilor Goodwin, I sent you an email with 10 bullets on a resolution for community and safe policing. I hope you can add value to that resolution. I want to present it either to the Mayor's committee or to the council. Now is the time for cultural competency training. I don't want us to be reactive. The foundation we set for the new recruits is the only way to change the culture of the department. I want to see mandates where community policing still lives on when we are not here. I hope you respond to the email I sent to you. I think it is vital for lives that we make sure there is a resolution on the books so that community policing is something we firmly as a city believe in. On a more upbeat note, I was fortunate to see two officers giving ice pops to 30 kids playing basketball this afternoon. I want to thank you and them for ensuring our police are involved. It truly matters.

Chief Reichard, I agree with that. We need to have a legacy when we are not here anymore. Ours needs to be change in the policing in the City of New London.

Councilor Goodwin, you did not respond to the resolution I drafted.

Chief Reichard, I did receive the resolution and I would like to talk to you about that offline so we can go over it point by point.

Councilor Booker, I think about the CAHOOTS program in Oregon. We have just approved eight new officers. Have you considered having four of those new positions designated as social workers and mental health professionals in the Police Department?

Chief Reichard, the grant we applied for is specifically for sworn police officers. If we look into hiring people working more in the mental health capacity we would have to look for a different type of recruitment as opposed to specifically for police officers. I don't think the grant would allow us to hire them under the grant and then employ them in a different aspect than a sworn police officer. I do like the idea of that and I've seen it work in many cities.

Councilor Booker, if we know at this point our city desperately needs these types of individuals working in the Police Department we should work around that to make sure.

Chief Reichard, when recruiting we can look towards people with a social service background. Perhaps regionally we could form this type of program, that would be a great resource.

Councilor Booker, by having someone in that capacity it is very beneficial when it comes to arrests and that sort of nature. We would probably have less arrests correct?

Chief Reichard, I can't guarantee you less arrests. One of the philosophies of community policing is that an arrest is a failure. Sometimes we have no choice and we have to arrest people. The availability to have people in a social worker aspect in the department 24/7 could only benefit what we are doing.

Adjournment

Councilor Dyess moved to adjourn, seconded by President Domínguez. The motion passed 3-0. The meeting adjourned at 6:53 p.m.

City of New London
Police Community Relations Committee

New London Senior Center

June 2, 2020

6:30 p.m. Meeting

PCRC Minutes

1.0 Call to order- Chairman Greg Archer called the meeting to order at 6:36 p.m.

Roll call

Present:

Gregory Archer
Kat Goulart
Habibah Abdul-Hakeem
Robert Bareiss
Tracee Reiser
Marie Gravell
Carolyn Wilson
Kris Wraight
Capt. Todd Bergeson
Officer Luke DelGrosso
Chief Richard Reichard
Councilor Kevin Booker, council liaison

Absent:

Ramon Morales

Public: James Villano

Board of Education President Regina Mosley
Seanice Austin
Sheryl Duzant
Aaron Kane
Andrean Goode-Ward
Andrew Camacho
Neka Cabral
City Councilor James Burke
Michael Gorton
Kristina Ciotto

2.0 Chairman Archer asked for a volunteer to take the meeting minutes. Kat Goulart volunteered.

3.0 Minutes of Meeting for 03/03/2020

Motion by Kat to accept the minutes. Motion seconded by Kris. Chairman called for a vote. All in favor, 0 opposed. Motion carries.

4.0 Committee report— Welcome to the public, brief overview of how meeting will run.

5.0 Public Comment – Public comment given by all listed in attendance. Chief Reichard responded to many and there was a lengthy Q&A with the Chief and public. Members of the Committee, Kris, Tracee, and Kat also gave comment. Council Liaison Booker gave comment. Topics discussed were a same-day ERT training at NLHS, whether the ATV ordinance included prosecution of golf cart operators, a police oversight commission, the role of PCRC, police brutality, police department budget, youth mentorship, an alert system for important issues in the city, issues at the protest, diversity in hiring, training and transparency.

6.0 Unfinished Business: Habibah reminded the Committee and public that there is a vacancy on the Committee for a Hispanic Community representative. Discussion on events of recent days. Motion by Kat to hold a special meeting on June 23, 2020 at 6:30pm to review the oldest two of four pending complaints, location TBD. Motion seconded by Carolyn. Chairman called for a vote. All in favor, 0 opposed. Motion carries.
The next regular meeting will be July 7, 2020 at 6:30pm.

7.0 New Business

- a. Review of civilian complaint: None.
- b. Body Cam Launch: Overview by Chief Reichard about use and function of incoming body cams. Brief discussion and Q&A about same.
- c. ATV/Dirt Bike Issue: Motion by Kris to table until next regular meeting. Motion seconded by Tracee. Chairman called for a vote. All in favor, 0 opposed. Motion carries.
- d. New Chairman nomination/election: Motion by Kris to table until next regular meeting. Motion seconded by Tracee. Chairman called for a vote. All in favor, 0 opposed. Motion carries.
- e. Motion by Kris to add a conversation about Lashano Gilbert to the next regular meeting. Motion seconded by Habibah. Chairman called for a vote. All in favor, 0 opposed. Motion carries.

Tracee made a motion to adjourn, Kat seconded the motion, and all voted to adjourn at 7:28pm.

Respectfully submitted by Kat Goulart

MINUTES OF THE CITY OF NEW LONDON
PERSONNEL BOARD MEETING
HELD JUNE 29, 2020

1) Roll Call and Call to Order:

The meeting was called to order by Acting Chairperson, Bruce Rinehart at 5:31 p.m. Board members in attendance were Sara Chaney, Lizabeth Gonzalez Quinones, Melissa Ford, and Earl Wilson. Also, in attendance was Personnel Administrator Tina Collins, Director of Recreation Tommie Major, and Chief Tom Curcio. Unable to attend was Committee Liaison and President Pro Tem City Councilor, Alma D. Nartatez.

2) Minutes:

The minutes of the Personnel Board Meeting held on February 24, 2020 were reviewed. A motion to accept the minutes was made by Ms. Chaney, seconded by Mr. Wilson. Vote on the motion: passed 5-0. Unanimous.

3) Public Participation:

None.

RECEIVED

By City Clerk's Office at 12:38 pm, Jun 30, 2020

4) Communications:

a) New Job Openings:

Economic Development Coordinator	Internal
Senior Systems Analyst	Internal
Recreation Department (multiple positions)	External
Public Safety Dispatcher (Certified)	External
Public Safety Dispatcher (Non-Certified)	External
Secretary – Police Department	Internal
Public Works Maintainer III	Internal
Police Officer	External
Certified Police Officer	External
Rental Rebate Agent	External

b) Previous Job Openings:

5) Action Agenda:

- The Personnel Board members elected Mr. Bruce Rinehart as the Chairperson. A motion was made and passed to include 5-0. A motion was made by Ms. Chaney, seconded by Mr. Wilson. Unanimous.

- The Personnel Board members discussed and approved the changes to the Firefighter job posting and job description. A motion to accept the changes to the job posting and description was made by Ms. Quinones, seconded by Mr. Wilson. A motion was made and passed to include 5-0. Unanimous.
- The Personnel Board members reviewed and approved an upgrade for the Assistant Director of Recreation position. A motion was made and passed to include 5-0. A motion to change the word from “Statememnt” to “Statement” and the job description. Unanimous.

Adjourn:

A motion was made by Mr. Wilson, seconded by Ms. Ford to adjourn the meeting at 5:52 p.m.

From: [Katherine Goulart](#)
To: [Startz, Jennifer](#)
Cc: [Robert Guertin](#); [Michael Kegler](#); [Seanice Austin](#); [Melissa Ford](#); [Reyes, Felix](#); [Nocera, Elizabeth](#)
Subject: Abel Donka EDC resignation
Date: Friday, July 10, 2020 3:06:52 PM

CAUTION: This email originated from outside of the City of New London organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon, Jenny! Please see the following letter of resignation from Abel Donka, formerly on the Economic Development Commission. Would you mind placing it on file with City Council? Additionally, Robert Guertin is the new Chairman of the EDC, and Seanice Austin is Vice Chair, if there are places to list that on the directory. Thanks!

Regards,
Kat Goulart

----- Forwarded Message -----

From: Abel Donka <>
To: Kat Goulart <>
Sent: Tuesday, July 7, 2020, 09:56:32 AM EDT
Subject:

Kat,

I would like to formally declare my resignation from the NL Economic Commission as i have sold my house and i am moving

Thank you,
Abel Donka, MD



To: Council President Dominguez, Liaison to New London Beautification Committee
CC: Mayor Passero, Jenny Startz
From: Tita Williams, Co-Chair NLBC
Subject: Request to add 2 more members to NLBC
Date: July 10, 2020

At our July 8, 2020 meeting, NLBC voted to request that the New London Beautification Committee membership be increased from 18 to 20. As we age, our bodies sometimes don't cooperate and we have to take a breather. However, the sites we each are responsible for can't share in that breather. NLBC is a hands-on group and our sites need constant care.

At the moment, we have several members who are not able to garden or who have had to severely curb their gardening activities due to medical reasons. Since each of our members is responsible for at least one and sometimes more than one site, having members who are not able to garden creates a problem. Fortunately, we have a New London resident who has expressed an interest in becoming an NLBC member. She has agreed to step in to care for one of our sites whose caretaker is not able to garden at all this summer. NLBC has wanted to be more diverse for years, and this resident would give us a start toward more diversity. We would love to have her become a member of NLBC if possible.

If our membership is increased to 20 members, we could possibly add a third caretaker to Gov. Winthrop Blvd., a site that has grown considerably this year. We could also have a "floater" so to speak, someone who wouldn't have a specific site but could help with group work sessions and step in to help out at sites when needed. However we decide to use the 2 extra members, New London would have 20 citizens working to make our city a more beautiful place. That's a good thing in our eyes.

We hope you will consider our request. Should you have any questions or concerns, please feel free to contact me.

Respectfully,

Tita Williams
860-271-6646
waltwon@sbcglobal.net

City of New London

Mayor Transfer

 File: _____
 Accting: _____
 Dept.: _____

A REQUEST FOR TRANSFERRING FY 2020 APPROPRIATIONS:

Transfer From:
 10411703-53300

Finance Assessment	\$ 20,000
Other Prof/Tech Services	
	<u>\$ 20,000</u>

Transfer To:
 10430106-56210

Public Works	\$ 20,000
Gas	<u>\$ 20,000</u>

Description

The City signed a contract with Direct Energy in January 2020, a wholesale supplier of electric. The cost is based upon usage. The months that we currently owe are March through June. According to Direct Energy, these are some of the highest months we will owe for. Over the course of a calendar year we will capture great savings, but because this is the first year we've been doing business with Direct Energy we will have significant bills in FY20 that wer not anticipated and great savings in FY21.

 Requested by: _____
 Department Head

 Recommended by: David McBride Date: 7/2/2020
 Finance Director
 David McBride

 Approved: Michael Passero Date: 7-8-2020
 Mayor
 Michael Passero

 Posted by: _____
 Date: _____

City of New London

Mayor Transfer

 File: _____
 Accting: _____
 Dept.: _____

A REQUEST FOR TRANSFERRING FY 2020 APPROPRIATIONS:

<u>Transfer From:</u>	104	30104	56900 SW SUPPLIES	\$ 2,000.00
	104	30104	54300 SW M&R	\$ 500.00
				<u>\$ 2,500.00</u>

<u>Transfer To:</u>	104	30104	53990 SW OPERATING	\$ 2,500.00
				<u>\$ 2,500.00</u>

Description

The operating budget fell short this year because the yellow bag trash system was not adopted as anticipated in preparing the current budget last year.

Requested by:  25-Jun-20
 Department Head

Recommended by:  Date: 6.29.2020
 Finance Director
 David McBride

Approved:  Date: 6-29-2020
 Mayor
 Michael Passero

 Posted by: _____
 Date: _____

City of New London

Mayor Transfer

File: _____
Accting: _____
Dept.: _____

A REQUEST FOR TRANSFERRING FY 2020 APPROPRIATIONS:

Transfer From: 104 30105 53990 MM OPERATING \$ 5,000.00\$ 5,000.00Transfer To: 104 30105 56900 MM SUPPLIES \$ 5,000.00\$ 5,000.00Description

Many more repairs have been completed in house this year. So this transfer will help to increase the supply budget that resulted.

Requested by:  25-Jun-20
Department HeadRecommended by:  Date: 6.29.2020
Finance Director
David McBrideApproved:  Date: 6-29-2020
Mayor
Michael PasseroPosted by: _____
Date: _____



S.T.E.P.S., Inc.

STRIVING TOWARD EMPOWERED PERSONAL SUCCESS
Empowering Young Women Since 2008

July 2, 2020

Mayor Michael Passero
New London City Hall
181 State Street
New London, CT 06320

Dear Mayor Passero:

Thank you and the City Councilors for the \$6000 from the 2020 Community Development Block Grant. S.T.E.P.S. is so appreciative of your continued support.

S.T.E.P.S. will continue our mission to empower our New London girls and uplift communities even if this year may look a little different and continue to provide for them even through the screen of a computer. COVID-19 will not stop GIRL POWER!

Thank you so much for partnering with S.T.E.P.S. and continuing to support the young women in our community.

Sincerely,

A handwritten signature in cursive script, appearing to read "Vivian".

Vivian Harrison
Founding Member and Board Chair



MARKETING & COMMUNICATIONS SERVICES AGREEMENT

AGREEMENT effective the first day of July, 2020, by and between the City of New London, a municipal government (hereinafter referred to as "CLIENT") and Quinn & Hary Marketing, a Regan Communications Group, Inc. company, a corporation with its principal place of business in New London, Connecticut (hereinafter referred to as "AGENCY").

WHEREAS AGENCY performs services as a marketing and communications agency, and;

WHEREAS CLIENT wishes to procure marketing and communications services;

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein and for other good and valuable consideration, receipt of which is hereby acknowledged, CLIENT and AGENCY have entered into this AGREEMENT in accordance with the terms and conditions contained herein:

1. The term of this AGREEMENT shall be for a project beginning on the date above first written and to run until and through June 30, 2021.

2. AGENCY hereby AGREES to provide services in the field of marketing and communications as it may deem appropriate and as directed by CLIENT. Said services shall include, but not be limited to, the following:

- Brand Development
- Marketing Strategies
- Creative Services
- Public Relations (Media Relations & Editorial Placements)
- Copywriting & Presentations
- Development Communications
- Event Management
- Web Maintenance (and Hosting) for DevelopNewLondon.com
- Web Maintenance (and Hosting) for NLPublicWorksProjects.com
- Such other marketing and communications services as requested by
The Mayor and/or the Office of Development and Planning

AGENCY further agrees to use all of its best efforts, and use best management practices, in providing public relations services under the terms and obligations of this Agreement.

3. As compensations for these services in the field of marketing and communications, CLIENT hereby agrees to pay AGENCY a fee of nine thousand, three hundred seventy five dollars (\$9,375) per quarter or \$37,500 total for the duration of the contract, payable in advance, excluding expenses described in further detail in paragraph 4, below. The quarterly payment schedule breaks down as follows:

\$9,375 due July 15, 2020

\$9,375 due October 15, 2020

\$9,375 due January 15, 2021

\$9,375 due April 15, 2021.

4. CLIENT shall reimburse AGENCY for any extraordinary expenses incurred by AGENCY for or on CLIENT'S behalf, including but not limited to: lodging, airfare, priority mail, news clips and other expenses, provided that CLIENT has approved AGENCY's making of the expenditure for or on CLIENT's behalf. Such expenses shall be billed separately and shall be due 30 days from the submission of an invoice.

5. At the expiration of this AGREEMENT, all mutually agreed upon outstanding expenses incurred by AGENCY shall be reimbursed by CLIENT upon the submission of a final bill in accordance with the terms of this agreement.

6. The laws of State of Connecticut, the state wherein this AGREEMENT has been executed, shall govern this AGREEMENT. If any part of this AGREEMENT is ever held to be unenforceable, such holding shall not affect any other part or parts of the AGREEMENT.

7. All notices pursuant to this AGREEMENT shall be in writing and shall be given by registered mail, return receipt requested, postage prepaid, addressed as set forth below, or to such other address as may hereinafter be specified by notice in writing given in the same manner by either party.

TO AGENCY: David J. Quinn
 President
 Quinn & Hary Marketing
 PO BOX 456
 New London, CT 06320

TO CLIENT: Michael Passero
 Mayor, City of New London
 181 State Street
 New London, CT 06320

With A Copy To: Conway, Londregan, Sheehan & Monaco, P.C.
 38 Huntington Street
 New London, CT 06320

8. The parties agree to be contractually bound to submit themselves to the personal jurisdiction of the courts of Connecticut. The venue for any court proceeding shall be in the Judicial District for New London at New London, Connecticut, and each party waives any venue, convenient forum, removal, jurisdiction, or other rights to the contrary.

9. Waiver. The failure of any party to insist in any one or more instances upon performance of any of the terms or conditions of this Agreement shall not be construed as a waiver or a relinquishment of any right granted hereunder or of the future performance of any such term, covenant or condition; but the obligations of the parties with respect thereto shall continue in full force and effect.

10. This agreement cannot be changed, modified or amended in any respect except by a written instrument signed by the parties hereto. Parties acknowledge and agree that all understandings and agreements heretofore made between the parties are merged in this agreement, and this agreement contains the entire agreement of the parties.

11. This agreement may not be assigned by any party hereto without the written consent of the other party.

12. The rights and remedies of the City of New London are in addition to any other rights and remedies that the City may possess by law or not. This Agreement is subject to revocation by the power of referendum as provided in the Charter for the City of New London. This agreement may be declared null and void by the City of New London if funding for this agreement shall not be provided in any annual budget. Such action on the part of the City of New London by not providing the funds to complete this agreement shall in no event be deemed a breach of this agreement, and no party to this agreement shall be entitled to damages, indirect, incidental, special or consequential, including loss of future rents, profits, whether such damages are foreseeable.

13. Waiver of jury trials. The parties agree that this is a commercial and not a consumer transaction and hereby waive any right to trials by jury and action on any matter whatsoever arising out of or in any way connected with this agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this AGREEMENT as of the day and year above first written.

QUINN & HARRY MARKETING

By: _____

David J. Quinn, President

CITY OF NEW LONDON

By: _____

Michael Passero, Mayor

7.3 P4



CITY OF NEW LONDON

ACCOUNT SUMMARY

THRU MAY, 2020

PUBLIC RELATIONS, SOCIAL MEDIA & CREATIVE SERVICES

Quinn&Hary
A REGAN COMMUNICATIONS COMPANY

Quinn & Hary's Partnership with The City of New London Generates Results for Business Development Opportunities and Growth

Quinn & Hary has partnered with the City of New London to elevate the city's brand as a commercial center of prosperity with marketing and communications strategies that are attracting business growth and development opportunities. As Quinn & Hary continues to build on the successful "Live, Work, Invest" campaign, bolsters the campaign with initiatives like the annually updated New London Developer's Guide, and secures positive coverage about the city's growth and development opportunities in media outlets and on social media, New London has gained notoriety as a city on the move.

Thanks to a steady drumbeat of informative content that Quinn & Hary has developed and published across the city's digital channels and social media pages touting the city's programming to provide support for small businesses and opportunities for growth and development, the results are clear – the grand list for the City is up for 2019 by 2.95 percent.

Big city developers from Boston and New York who were introduced to New London in a series of meetings organized by Quinn & Hary have been scoping out parcels, residential construction projects are moving forward, and a joint venture between Ørsted US Offshore Wind and Eversource is on track to make New London's deepwater port a center of offshore wind development for the Northeast.

Notable growth and development stories promoted by Quinn & Hary over the past year that are putting New London "on the map" have included:

- State Pier – A final agreement was announced to redevelop the State Pier in New London in public-private partnership between the Connecticut Port Authority, Gateway Terminal, and Ørsted and Eversource.
- The New London Parking Garage
- Support for Small Businesses
- Fort Trumbull Residences

Additionally, Quinn & Hary has helped raise the profile of the City of New London as a business-friendly center of commerce with new programming initiatives including:

- Developnewlondon.com – Mobile friendly platform, this new website serves as the city's one-stop resource for information on business opportunities, planning & zoning, city news, updates about State Pier and other critical development information.
- New London Newsletter – Launched in early 2019, Quinn & Hary developed the New London Newsletter to provide consistent, comprehensive updates of development news and updates spotlighting economic development progress in New London.
- Town Hall Zoom Series – Online forums connect the business community with their state and local elected officials and economic development experts
- Help Center / Help Line – In response to COVID-19, the City launching a public health line to assist New London residents secure housing and food needs and ensure each resident has access to the vital information they need to navigate the COVID-19 pandemic.

- Business Owner Survey and Workshop Series – Gathered information about zoning, grant programs, business opportunities and hosted monthly workshops provide support and answer questions for small business owners.
- Facade Improvement Programs - Provided grants up to a maximum of \$50,000 per single principal building fronting on a City street located in the program area
- Development of a Coronavirus response web page as a centralized source of information and resources for businesses seeking aid and information about small business relief programs

As illustrated in our attached communications report, strategies and tactics developed and executed by Quinn & Hary are raising the profile of New London as a destination for business, investment, and as a center of coastal living. The continued success of these strategies relies on consistently developing and presenting strong original content – both earned and owned – showcasing New London's opportunities for investment and growth, while remaining focused on community investment and stakeholder engagement.

Quinn & Hary is more than the City's marketing agency – we're also an investor in New London's future. Quinn & Hary renovated its own offices on State Street with a \$1 million investment including two modern, loft-style apartments. Our agency, along with our parent-company, Regan Communications Group, is committed to continuously building on our progress to create more opportunities for growth in New London. With your ideas and support, we look forward to maximizing our content marketing and media relations expertise to push New London's story of growth to the next level.

2020 NEW LONDON DEVELOPER'S GUIDE

The City is currently experiencing an explosion of development and building in both its downtown district and throughout the city at large, and the annually updated New London Developer's Guide produced by Quinn & Hary has been a valuable resource for assisting that development. As a one-stop resource filled with essential contact information, building opportunities, grants and demographic information, the New London Developer's guide has been an important recruiting tool for New London's Office of Economic Development and Planning.

Quinn & Hary has enjoyed the opportunity to design and produce the New London Developer's Guide since its inception. We utilize our relationships with the City and developers to ensure each year's developer's guide is supporting the growth and prosperity of New London while working to better the development experience for those who choose New London as their place to build.

COVID-19

The COVID-19 pandemic has affected the world in ways that we in Connecticut have rarely seen before. The impacts on our families, our communities and our businesses have had a radical impact on how we do business and interact with one another in 2020. Throughout the crisis, Quinn & Hary have supported the communication and public awareness goals of New London by not only ensuring that New London's residents have fast and easy access to resources to information through www.developnewlondon.com/coronavirus, but also by raising awareness of New London's modern approach to virtual town halls and community meetings among Connecticut's top television and print news outlets.

As the crisis continues to develop and as the state moves forward with reopening the economy, Quinn & Hary stands at the ready to support New London's smooth transition with our full suite of public relations, marketing and creative services.

BRANDING THE CITY FOR DEVELOPMENT

The City of New London's brand is the culmination of its community culture, business atmosphere, perceived opportunities, and media interests as it is viewed by the public and developers. Quinn & Hary has been instrumental in growing and communicating the city's brand as a municipality on the rise with opportunities and economic growth. Between the growth in the city's mill rate, the emerging offshore wind industry in New London, the announcement of new blight control ordinances, and news coverage detailing the implementation of a New London Bike Plan, the City is on the precipice of being a modernized center of new business and healthy living.

To support the growth of New London's brand, Quinn & Hary has diligently worked to refine the message and news that the City is sharing with the world. In addition to our in-house marketing, public relations and creative initiatives, Quinn & Hary have been working to grow the national profile of New London by working closely with producers at PBS to create a New London specific episode of Behind the Scenes with Laurence Fishburne. The segment is scheduled to be shot in late 2020 and will raise awareness of New London's unique culture, opportunities and community on the national scale.

DEVELOPNEWLONDON.COM

In the digital age, it's more important than ever to have an intuitive, well-built website that users can access quickly, efficiently and effectively. This was our goal when designing and maintaining developnewlondon.com, the city's one-stop resource for information on business opportunities, planning & zoning, city news, updates about State Pier and other critical development information.

Developnewlondon.com is a mobile-friendly platform that supports the economic health of the city. During the COVID-19 crisis, Quinn & Hary utilized its extensive knowledge from the creation of the website to quickly upload vital information regarding small business relief funds, solicit information from New London's residents and businesses regarding the economic impacts of the pandemic and provide accessible content to be shared on the city's social media platforms. To date, the tools provided on developnewlondon.com have been the top mechanism for collecting and distributing information between the City and the public during the pandemic.

NEW LONDON SMALL BUSINESS WORKSHOPS

Beginning in late 2019 and carrying forward into 2020, Quinn & Hary worked closely with members of New London's Office of Economic Development and Planning to deliver a series of small business workshops to support the economic health and growth of New London. The events were held monthly and were free to attend by all New London small businesses. At each workshop, business owners spoke with finance, social media and small business mentoring experts to gain direct knowledge regarding how they can grow their business using modern tools and programs. These workshop topics were derived from responses to the New London Small Business Survey, which was produced and distributed by Quinn & Hary in the summer of 2019.

Overall, the small business workshops saw dozens of New London's small business owners attend and gain training in how they can grow their businesses. Quinn & Hary looks forward to planning a second round of the small business workshops once the COVID-19 crisis has passed.

NEW LONDON PARKING AUTHORITY

As a full-service partner capable of supporting all branches of the New London municipal government, Quinn & Hary has supported the growth and expansion of the New London Parking Authority's brand and mission. Working closely with Director Carey Redd, Quinn & Hary has secured media coverage and produced web content for the parking authority to communicate their announcements and planned projects to the public. One such deliverable was the production of a social media friendly video, found on ParkInNewLondon.com, in both English and Spanish to communicate changes brought on by the COVID-19 pandemic. The animated video showcases parking rules and regulations throughout the city including curbside pickup parking for restaurants, lifting of the municipal lot overnight parking ban, and a directory of restaurants open throughout the pandemic for curbside delivery.

NEW LONDON NEWSLETTER

In 2019, the need for a comprehensive New London development newsletter was apparent. The city has been experiencing a development boom, and to continue that trend a resource sharing all the successes, updates and announcements regarding New London development was needed. The first New London newsletter was released in Q1 of 2019 with a positive response from stakeholders and developers, and for each quarter since then Quinn & Hary have developed a comprehensive update sharing all the development news and updates that New London has to offer.

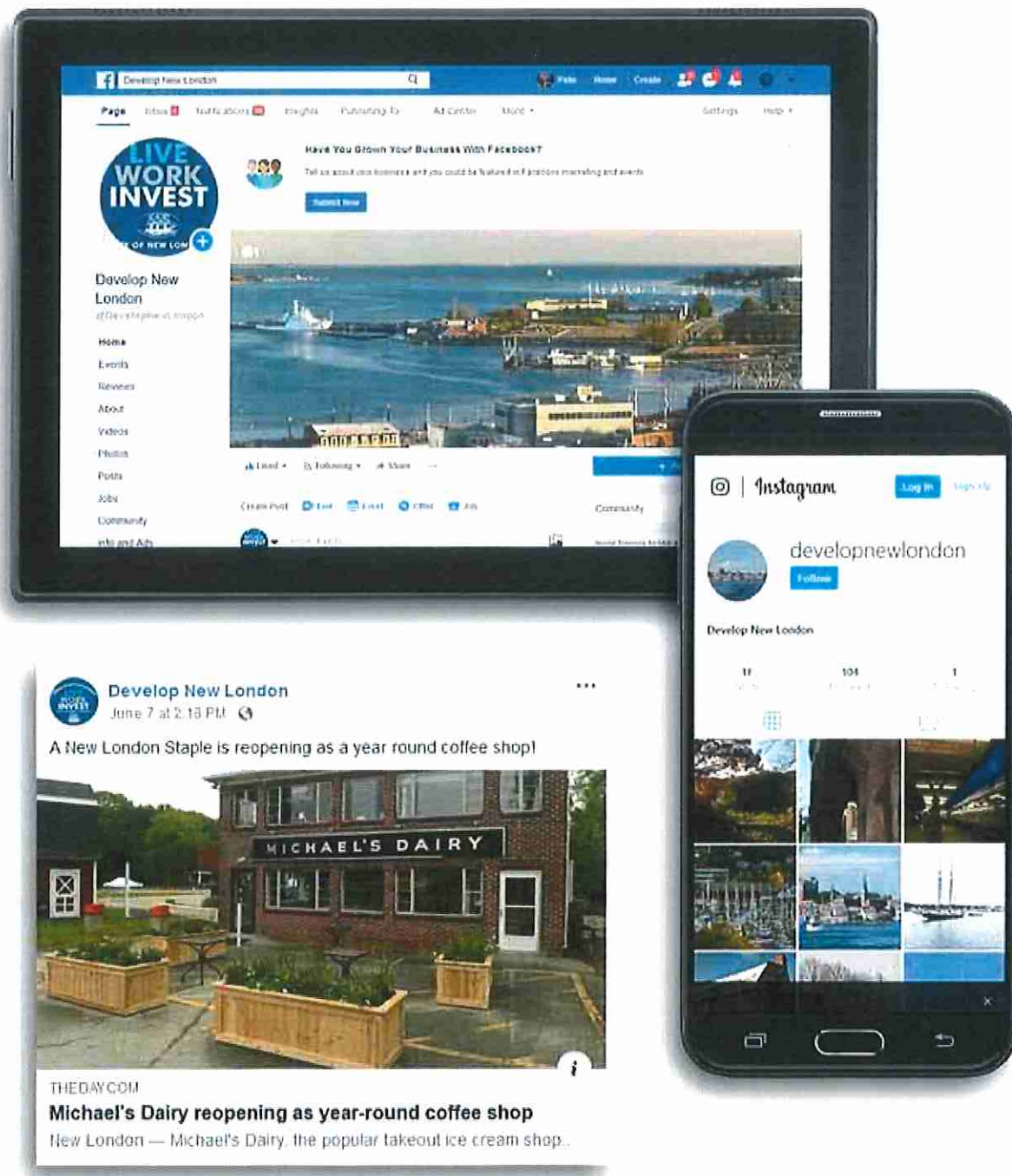
Looking ahead, the City will continue to require a New London newsletters as more developers seek information regarding the development work at State Pier, the growing opportunities at Fort Trumbull, and stories from New London's successful developments such as the ongoing Parcel J apartments.

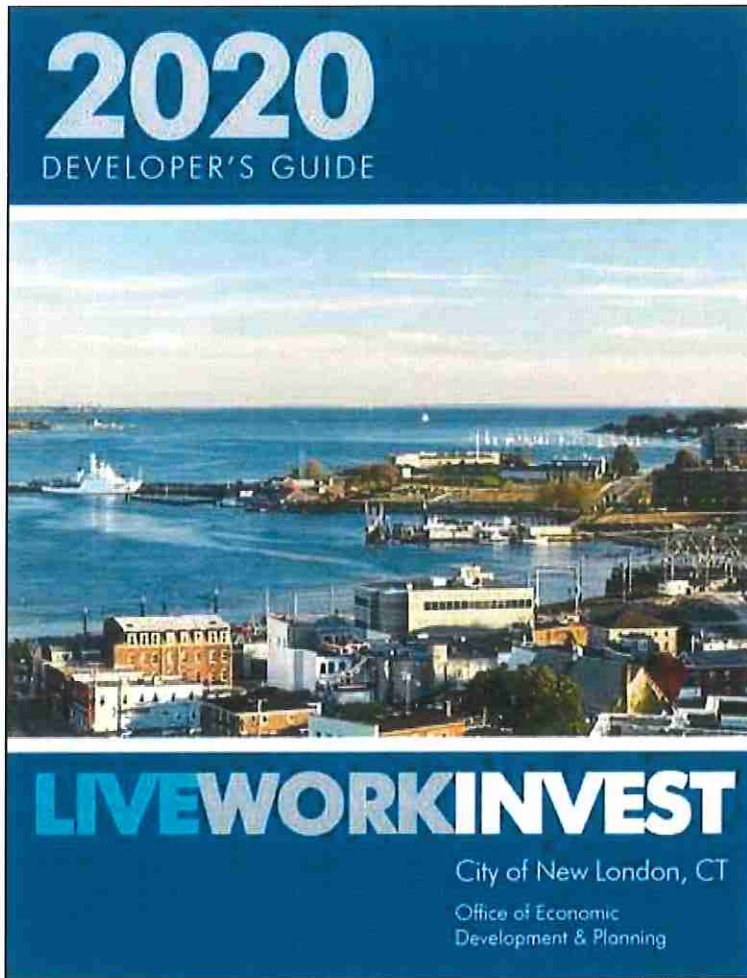
STATE PIER

In May of 2019, Quinn & Hary's experienced event management staff jumped at the opportunity to coordinate with Governor Lamont's office, Ørsted, the Connecticut Port Authority and the City of New London to plan the press event announcing what was then a 93 million dollars of investment into State Pier. Before the event, Quinn & Hary handled the logistics in securing all the needed food, drink and equipment needed to host this important event while ensuring that Mayor Passero's comments were included in the statewide press release from the governor's office. Looking ahead, Quinn & Hary has the experience and the connections with the local and regional stakeholders to ensure future press events will maintain the same standard and quality.

SOCIAL MEDIA SERVICES SUMMARY

From late 2019 through April of 2020, Quinn & Hary managed the social media accounts of Develop New London, delivering regular updates and online content to New London's Facebook followers and community. While Quinn & Hary managed the Develop New London social media channels, accounts saw a measurable increase in their following and engagement with New London's community members and potential developers. Quinn & Hary looks forward to potentially managing New London's social media presence in the future.





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Political Leaders

“New London is going to be a significant piece of our future and New London is the very heart of the New South Port. It's about the energy and what that means to our future, but it's also about what that port means. And how we're going to be one of the most important ports in New England.”

GOVERNOR DAN CLARKSON
Governor, State of Connecticut

“The port is the lifeblood of our economy, and when it's completed, it will greatly expand our freight capacity throughout our coastal communities and in the Port of New London. The role of DEEP is to help us develop a robust port infrastructure in order to leverage existing assets, such as the port, to achieve our goal of becoming a premier port. This is a significant step for the Port of New London to expand the amount of freight capacity that can be shipped in and out of the port and to the region. The development of a robust port infrastructure and a new port infrastructure is a key to our economic future.”

CONGRESSMAN BOB COHEN

By the Numbers

HOUSEHOLD INCOME

EDUCATIONAL ACHIEVEMENT (OVER AGE 25)

High school or higher	82.2%
Bachelor's degree or higher	30.2%
Graduate or professional degree	9.2%

Source: U.S. Census Bureau

NEW LONDON COLLEGES/UNIVERSITIES

Connecticut College	(Enrollment: 2,500)
U.S. Coast Guard Academy	(Enrollment: 3,300)
AAA Tech College	(Enrollment: 600)

Source: U.S. Census Bureau

ESTIMATED POPULATION: 27,147

Distribution by Race	Distribution by Age		
Caucasian	47.8%	0-10	18.1%
Hispanic	29.5%	10-19	23.4%
Black	13.3%	20-29	18.2%
Asian	4.4%	30-39	6.8%
Other	3.1%	40-49	6.3%
		50-59	2.5%

Source: U.S. Census Bureau

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In Response to the COVID-19 Pandemic

Important Changes to the Paycheck Protection Program

The U.S. Congress just passed a bipartisan bill called the **Paycheck Protection Flexibility Act** that makes several important changes to the Paycheck Protection Program (PPP).

The new law eases some of the program's restrictions, giving small businesses more time to use their loans and letting borrowers spend more of their loans on non-payroll expenses.

Key changes to the PPP include:

- Extends the period to use PPP funds from 8 weeks to 24 weeks
- Reduces the minimum payroll spend to 60% (from 75%)
- Borrowers can now use the 24-week period to fully restore their workforce levels and wages (December 31 instead of June 30)
- Businesses now have five years to repay the loan, instead of two

The new legislation also includes a number of updates and exceptions related to loan forgiveness, the rehiring of employees, and the payment of payroll taxes. We encourage businesses to read the new legislation and work with a financial professional to ensure they fully understand the updated requirements.

While demand for PPP loans has slowed, funding remains available. More information can be found on the SBA website, including a tool to find lenders that are still issuing PPP loans.

The CT Bar Association's COVID-19 Clinic is providing free, limited-scope legal guidance to small business owners.

The purpose of the clinic is to help Connecticut's entrepreneurs and small businesses that have suffered adversely from the impact of the COVID-19 pandemic by providing free, limited-scope legal guidance during 45-minute telephone or video calls with a volunteer attorney. The COVID-19 Small Business Virtual Legal Clinic (the COVID-19 Clinic) is expected to run from May 2020 through August 2020. The COVID-19 Clinic is an opportunity for Connecticut-based entrepreneurs and small businesses with twenty-five (25) or fewer employees to ask questions relating to COVID-19 assistance available under federal or state programs as well as broader legal questions relating to challenges they face as a result of the COVID-19 pandemic.

<https://www.ctbar.org/home/Notwithstanding/covid-19-small-business-virtual-legal-clinic-for-small-businesses>

Restaurant Zoom Call Documents

- Building Codes Section 3103 Temporary Structures
- Connecticut Reopening Guidelines Phase 1
- Outdoor Cooking Guidelines
- Patio Permit
- Sidewalk Use Permit City of New London
- Executive Order No 7MM
- Sample Certificate of Insurance, Encroachment Permit
- Encroachment Application

Governor Lamont's administration released rules for businesses under the first phase of CT's Reopening plans amid COVID-19. The first phase - which includes the business sectors specified below - is currently planned to take effect beginning May 20.

Read the full press release from the Governor's Office [here](#).

Documents containing the rules for the first phase of reopening have been published on the state's coronavirus website - [ct.gov/coronavirus](#) - and are available to download directly at these links:

- Hair Salons & Barber Shops
- Museums and Zos (Outdoor Only)
- Offices
- Restaurants (Outdoor Only)
- Retail & Malls



CITY OF NEW LONDON

Be Safe, Be Smart, Be Ready – Resources for New London during the COVID-19 Pandemic

New London City Officials, School District, Community Foundation Pull Together to Preserve Health and Safety of Residents

The City of New London is taking a collaborative and unified approach in coordination with community partners and regional health officials to slow the spread of novel coronavirus (COVID-19) and preserve the health and safety of residents and public employees as the pandemic runs its course.

The City's response plan has featured an unprecedented collaborative and coordinated effort, with the City, Superintendent of Schools, Community Foundation of Eastern Connecticut and regional public health leaders working together to inform the public about health threats and to develop enhancements to critical services available.

To prepare New London for the projected increase in COVID-19 cases and to support Governor Lamont's "Stay Safe, Stay Home" plan, New London has taken the following actions:

- New London established protocols for public gatherings and board meetings to be conducted over teleconferencing or postponed.
- In order to protect individuals aged 60 or older, the New London Senior Center is closed. Staff remain on-site to provide services for the residents. Meals are being provided by the Thames Valley Council for Community Action's Meals on Wheels program.
- New London City Hall has limited public access to the probate court on the first floor only.
- The City Finance Office provides a drive-through window to conduct business.
- New London Public Schools are closed as of Monday, March 16th.
- New London Public Schools are providing children with take-out food through the school system on a daily basis.
- The Community Foundation has established the Neighbors for Neighbors Fund (cfect.org/NFNFund), to immediately respond to the needs of those most impacted by the pandemic.
- City Hall and the Mayor's Office are still open by appointment, as well as ODP, City Clerk's Office and the drive thru at Masonic.

In addition to the steps being taken by the City, Governor Lamont has implemented a number of executive orders to slow the spread of COVID-19. This includes the closure of all non-essential workplaces by 8:00 p.m. on Monday, March 23rd. Essential businesses are defined by the Department of Homeland Security as:

- | | |
|------------------------------|--|
| • Healthcare / Public Health | • Food and Agriculture |
| • Water and Wastewater | • Transportation and Logistics |
| • Public Works | • Critical Manufacturing |
| • Hazardous Materials | • Financial Services |
| • Defense Industrial Base | • Other Community-Based Government Essential Functions |

To support non-essential businesses during the state-wide shutdown, the City has compiled a list of available resources, including information regarding small business loans and disaster relief, for New London business owners at <https://developnewlondon.com/coronavirus/>.

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City of New London, CT

Office of Economic Development & Planning



HOME

CITY OF NEW LONDON

STATE-1473

19. ARIKAWA & TONARI

Future Work

REFERENCES

CONTACT: 1-800-368-6868

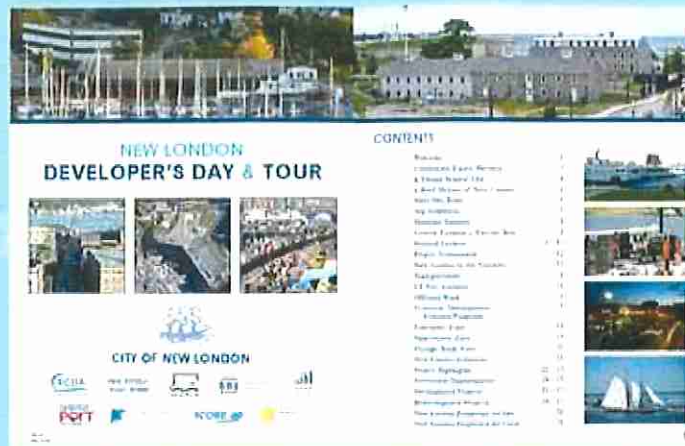


COVID-19 ECONOMIC IMPACT SURVEY

*SMALL BUSINESS ECONOMIC RELIEF INFORMATION

The Gateway to Southeastern New England

NEW LONDON is a diverse, business friendly community at the gateway of Southeastern New England. With its rich arts and music scene, ample housing, fine dining, public parks and great entertainment, New London is a prime location for development. We work diligently to support existing businesses and attract new opportunities to our city. Home to the most accessible deep water port between New York and Boston, New London offers easy access to popular shipping corridors and appealing waterfront properties.

[illegible]

DOWNLOADED CITY OF NEW LONDON 2020 DEVELOPER'S GUIDE

New London Named a Top Place to Own Waterfront Property

A recent *Business Insider* piece named New London as one of the top 25 cities in the nation to own affordable waterfront property. The article comes from a recent study by GoBankingRates, which compared the cost of living to average income to determine the amount of income available for waterfront property. New London, ranked #7 with 58.45% of income left over after factoring in costs of living. The full article can be found here.



New Development Coming to Fort Trumbull

CITY OF NEW LONDON
Office of Economic Development & Planning

LIVEWORKINVEST
CREATING AN ENVIRONMENT WHERE BUSINESSES CAN GROW
Summer 2019

Big developments are coming to New London! After the successful ground breaking at Parcel J and the announcement of \$93 million dollars in investment to prepare State Pier for the growing offshore wind industry, more developers are recognizing the economic opportunities in New London.

The Renaissance City Development Association (RCDA) is currently negotiating two new development agreements for the Fort Trumbull peninsula. The first is for a new, multi-family residential project consisting of approximately 100 units to be developed by A.R. Building Co., the Pennsylvania based developer who built the successful 60 Mansfield Road luxury apartment complex. A.R. Building is currently developing the new project at Parcel J.

The second project being negotiated plans to bring a four story hotel and conference center with approximately 200 rooms over a drive-under parking level to Fort Trumbull. This new waterfront hotel would be designed to support the growing tourism market, while also supporting business interests in New London with a new state of the art event and banquet space.

Christian Boys developer's plan for a swim and lounge is out over the river.

In addition to patio with golf walk, the hotel and large corp the technology Dynamics Elec

Boysen discuss wooden deck exploring a "pe which might on the River Walk.

The estimated around \$20 - project is \$40.

Felix Reyes, Director of Economic Development & Planning
860-437-6392 • f.reyes@citynewlondon.ct.us

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Building up Bank: New Apartments Open Downtown

New downtown, new industries and new opportunities are driving the economic engine of New London. While the city is hard at work attracting new business opportunities and revitalizing the downtown and residential areas in the City, many private entities have begun to take notice of the emerging possibilities and needs that come with economic growth.

New London is in the middle of a business development boom, and with new businesses and jobs coming to the city, there have been increasing opportunities for development. General Dynamics Electric Boat corporation creating over 900 new jobs in 2019 alone, and these new community members are going to need places to live.

Last October, A.R. Building Company broke ground on a second luxury apartment complex after the successful opening of the 60 Mansfield Road complex, which opened in early 2018 and is already at capacity. The new apartment complex is currently underway at the corner of Bank and Howard streets and plans to bring 90 new apartments closer to downtown. However, they are not the only developer who has recognized the new opportunities in New London.

As an early investor in New London's recent development, Yohada Anar has been a driving force behind many of the new housing opportunities downtown. To date, Anar has completed renovations at 153 Bank Street, which are currently filled with three different retail spaces and 10 apartments on the second and third floors.

"We have officers from the Coast Guard, engineers from Electric Boat, and people looking to start new businesses moving into our new high end apartments," said Anar. "It's a great time to be in



Interior photos of apartments on the second and third floors of 153 Bank Street.



New London. More jobs will be coming, and it's a great time to be growing downtown."

Anar has expanded where they are building additional units, many of the available downtown spaces. Last year, Anar purchased 123 Bank Street above the planned Bar on Bank, where he is currently renovating the space to include eight high end apartments with views of the Thames River. Work is currently underway at these properties, and they are expected to be available later this year.

Downtown amenities - with easy access to shopping, restaurants, and transit options - are attractive to young professionals who want the benefits of an urban environment while being close to local parks, beaches, and suburban views.

For more information about upcoming downtown housing opportunities, contact Felix Reyes at f.reyes@citynewlondon.ct.us.

Special Education Center Opens on Ocean Avenue

On Thursday, June 6th, the former Beth El Synagogue on Ocean Avenue officially opened as the Ocean Avenue LEARNING Academy. This world-class specialized enrichment school, which also features a diagnostic and wellness center, is designed to support students with developmental and behavioral challenges in the region. Speakers at the opening ceremony included Mayor Mike Passero, Senator Paul Formica and Representative Anthony Holsen.

This new education center is designed to provide cutting-edge diagnostic services and programming for children and teens with developmental disabilities such as autism, emotional and behavioral challenges, and complex medical needs.





CITY OF NEW LONDON

Office of Economic Development & Planning

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CREATING AN ENVIRONMENT WHERE BUSINESSES CAN GROW

Fall 2019

New London Named a Top Place to Own Waterfront Property



A recent *Business Insider* piece named New London as one of the top 25 cities in the nation to own affordable waterfront property. The article comes from a recent study by GoBankingRates, which compared the cost of living to average

income to determine the best waterfront property to own.

New London Received Thames River Apartments

In September, the Connecticut Bowling Commission approved a \$2 million contribution to the demolition and cleanup of the now vacant Thames River Apartments on Crystal Avenue. With the destruction of the property, the land will be opened up for commercial uses and to potentially support operations at State Pier.

The of the 12 would be used for warehousing, increased activity.

"We already have that area zoned for commercial use," said Mayor Passaro. "It's done, once the apartments come down we will have a fantastic property just down the road from State Pier. That's huge for our development opportunities and what we can offer."

"The Governor's opportunity is bringing more private development to the waterfront."

Felix Reyes, Director of Economic Development & Planning
860-437-6292 • freyes@citynew-london.com

Page 860

A Closer Look at Offshore Wind in New London

On Thursday, October 10th, New London's business, state representatives and local officials welcomed our newest community member, the Oxford & Evergreen Joint Venture, as they celebrated the ongoing construction of their first Connecticut office. The Joint Venture will be occupying the 2nd and 3rd floor of 42 Bank Street, above the Muddy Waters Cafe, and will be their center in Connecticut as they develop their 800 MW offshore wind project, Revolution Wind. This is the first example of the impacts that offshore wind will have on New London.

There has been a lot of discussion surrounding offshore wind and State Pier since the announcement of a \$93 million public-private partnership with Connecticut to redevelop and reform the pier with heavy lift capabilities that could support offshore wind. The proposed redevelopment seeks to not only increase the capabilities of State Pier but upgrade it to meet modern port standards.

Since that announcement, the City, the State and the Joint Venture have been negotiating a deal that not only modernizes the pier but also ensures that New London is playing a larger role in the growth of a new industry. The redevelopment of State Pier already commits to creating local jobs and investments in our regional businesses, and soon we are expecting to be celebrating a new community host agreement that will provide the city with fair compensation for supporting the operations at State Pier.

"We are excited for the great work that will be done right here in a better New London," said Mayor Passaro. "Our port has long been tied to the economic success of the city and we look forward to revitalizing this and becoming the hub for offshore wind in the northeast."



Downtown Pedals Forward: New London to Join Regional Bike Network

Over the past several months, New London has been developing and preparing for bike-friendly streets throughout the city in effort to cut down on congestion and provide healthy transportation options for New London residents and visitors. Signage has already been erected at key locations around the city which guide bikers along the planned route.



"We are seeing more and more cyclists in New London. People have various reasons for getting out of their cars and onto their bikes, including saving gas money, adopting healthier lifestyles and cutting their carbon emissions," said New London City Planner Sybil Tuttle. "We really want to be proactive when keeping the city safe for motorists and cyclists. Cycling is becoming more and more popular around the world, and New London needs safe and protected routes to move this growing trend."

The New London Bike Route is designed to connect with the regional network of bike routes currently being planned by the Southern Connecticut Council of Governments. The New London bike system will connect with the regional network near the Gold Star Memorial Bridge at Bailey Circle in Madras Square. The New London network will run from Connecticut College, through downtown and into Ocean Beach Park. Information leaflets with maps of the New London bike network will be located at Ocean Beach Park, Union Station and Bailey Circle. A draft of the regional bike plan is available online at www.kennelkennel.com.

Supporting our Small Businesses: Class is in Session!

To support the ongoing growth of New London's small businesses and supply them with the skills and information they need to prosper, the City has been hosting a series of small business workshops to educate small businesses about City programs and help business owners skills that will support their growth. The first two workshops, held in September and October, focused on small business marketing and social media respectively, with a third to be held on November 7th at the Garden Arts Center that will focus on small business financing.

These first three workshops are functioning as a pilot run that could grow into a larger program provided by the City. Initial workshop topics came from responses to the New London Business Survey. Businesses that would be interested in attending a workshop should submit to the New London Newsletter for future updates.



CITY OF NEW LONDON

Office of Economic Development & Planning

LIVEWORKINVEST

CREATING AN ENVIRONMENT WHERE BUSINESSES CAN GROW

Winter 2020

New school, new pier, new opportunities for New London

In the first two months, 2020 has emerged as a year of drafting designs, breaking ground and renovation for New London's development projects and businesses. Starting in January with the news that Mohawk Industries is considering an ambitious New London waterfront expansion, this longtime waterfront business recently purchased an additional three acres of land adjacent to State Pier. While designs are still very early in the concept phase, it's clear that New London's businesses are seizing on the economic opportunities that are appearing on our waterfront.

The public sector is not alone in reaping the benefits of this period of development and building. In February the \$108 million reconstruction and expansion of New London High School moved

forward, and we are now anticipating shovels in the ground for this latest phase of the project this year. With the anticipated surge of new residents due to the emerging offshore wind industry and growth of activity at General Dynamics Electric Boat, this reconstruction will be critical to expand the capacity of our education system and modernize our high school to provide our students with the resources they need to succeed and compete

New London is building its future. With the development of State Pier bringing a new industry and hundreds of jobs to our community and a robust network of small businesses and arts-oriented organizations, we are no longer a city of potential, but a city of economic and cultural opportunity. In 2020, we are making that happen.



Save
W
comin

The City of New London, Live, Work, & Invest April 30th at first Live, Work, & Invest leaders come and job create Connecticut and opportunity state will attract and grow our

Felix Reyes, Director of Economic Development & Planning • 860-438-2200

New London Ranked Among Rising Manufacturing Cities

247WallStreet, a digital financial news outlet, recently ranked the New London - Norwich area among the fastest growing urban centers for manufacturing jobs year over year. This accomplishment comes during a time when increased automation and low-cost international labor have made manufacturing opportunities in the U.S. extremely competitive. When analyzing data from between 2012 and 2017, the region saw an 18.5% increase in the number of manufacturing jobs, winning the number 13 spot on this national ranking. This data was collected prior to new industry opportunities in the region, such as offshore wind and increased production at General Dynamics Electric Boat, and is another indicator of the region's status as an incubator for manufacturing opportunities and innovation. The full ranking can be found on 247WallStreet's website.



Business Spotlight Finding their American dream: Jeffrey's Barber Spa

Jeffrey and Kendy Zapata, owners of Jeffrey's Barber Spa, have built their American dream through over nine years of hard work, perseverance and community building. Starting out with a chair lease at Eva's Beauty Salon on Ocean Avenue in 2011 and building up to their first barber shop location on Elm Street in 2015, the Zapatas have seized the opportunities that are present in New London for people to start with a dream and turn it into a reality.

Today, the Zapatas are celebrating the opening of their third location, Jeffrey's Barber Spa (JBS), a high-end barber spa that delivers a unique modern haircut experience with a classical barber shop flare. JBS is now part of the growing number of small, family-owned businesses seeing growth opportunities and opening their doors in downtown New London. Outside of the barber chair, the Zapatas are active members of the New London community. Every year JBS joins with non-profits in the area to provide free haircuts to the homeless and at-risk children who are returning to school.

"When [Jeffrey] came to the U.S. in 2013 with nothing but a dream, New London welcomed him with open arms," said Kendy Zapata. "We knew we wanted to support the community that has been there for us. Mayor Passaro, Chris Soto, and Representative Hironaka have always been there for us."

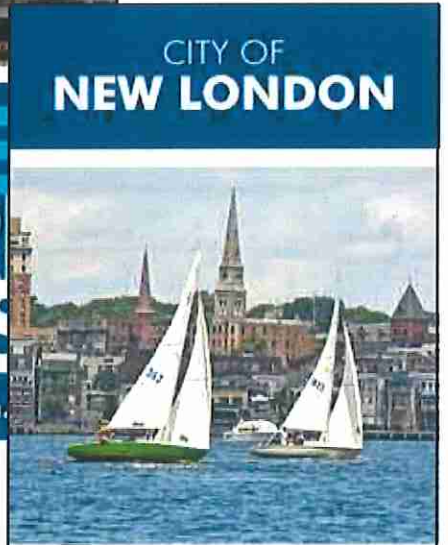
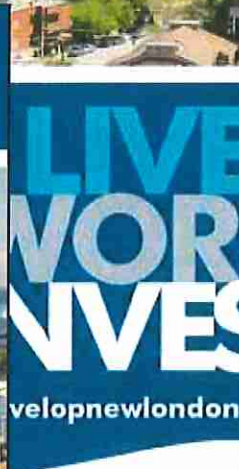
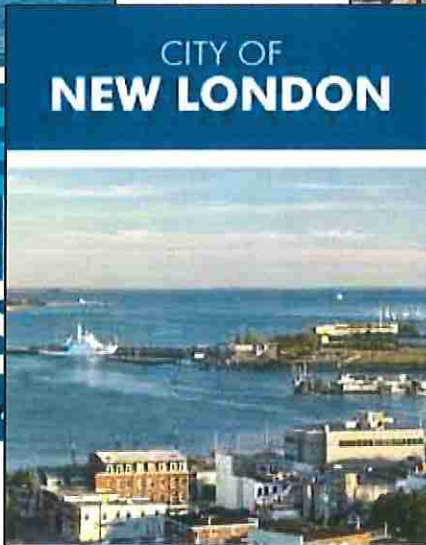
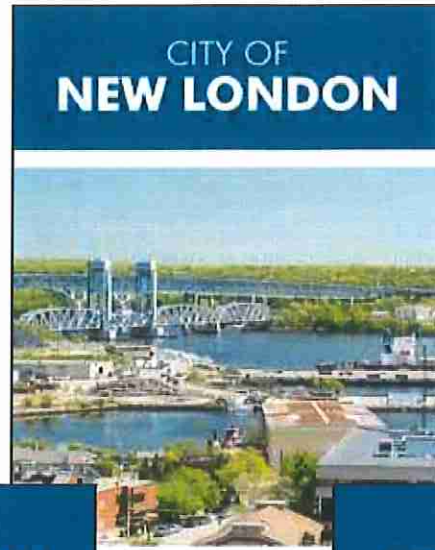
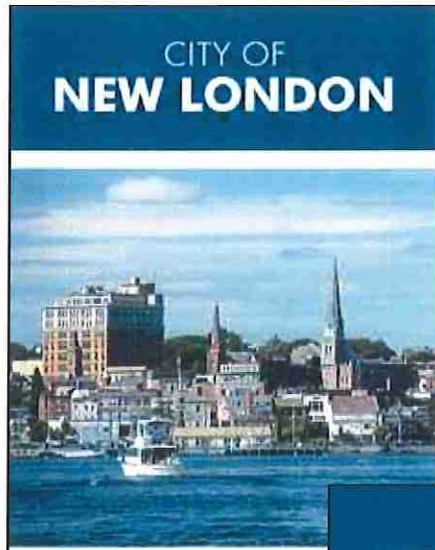


City of New London seeking partner to beautify Hodges Square

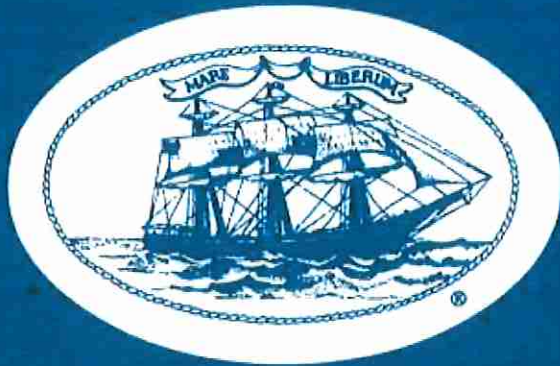
New London, in partnership with the Thames River Innovation Place, is seeking a professional artistic firm, individual artists or consortium to work with the Hodges Square Village Association, New London Arts Council, City of New London and DOT to beautify one of the gateways into the city through light projection artwork, landscaping, and signage as part of the Hodges Square Reconstruction Project.

Each of the three design elements will contribute to the story of New London through a vibrant lighting installation, plantings of indigenous species that once covered the landscape, and informative directional signage. The goal of this project is to enhance the quality of life for Hodges Square residents and visitors. Proposals are due by 2:00 p.m. on March 31st, 2020. The full RFP can be found here.





CITY OF
NEW LONDON



**BUILDING
DEPARTMENT**

LIVEWORKINVEST

CITY OF
NEW LONDON



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DISTRICT**



Marina →



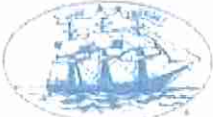
Dining →



← **Parking**



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DevelopNewLondon.com



SWEARING IN CEREMONY
Mayor Passero Elect
New London City Council Elect
The Garde Arts Center
Monday, December 2, 2019



CITY OF NEW LONDON

PUBLIC RELATIONS SERVICES SUMMARY

Quinn & Hary and the City of New London have enjoyed a strong partnership to elevate the city's brand and establish New London as the location that developers want to Live, Work and Invest in. As part of our traditional public relations relationship with the City, Quinn & Hary has been responsible for:

- Securing positive media coverage regarding City events and announcements that enhance the City's brand. This includes coverage of the 2019 New London Youth Football victories, opening of new apartments on Bank street, the announcement of the city bike plan and coverage of New London's award wins.
- Providing copywriting services for City digital and print content, including press releases, newsletters, social media, surveys, web content and questionnaires.
- Developing City responses to media inquiries and headlines, including the development of talking points during times of crisis.
- Acted as liaison and information source for other Quinn & Hary clients, including the Connecticut Port Authority and Ørsted.
- Delivered key media coverage of New London business and community resources during the COVID-19 crisis.

Looking further into 2020, Quinn & Hary is well-positioned to continue offering quick and quality service to the City of New London as development projects progress and the Connecticut economy continues to recover from the effects of the COVID-19 crisis.



<https://www.fox61.com/article/news/health/coronavirus/restaurants-reopening/520-c9dc2d21-39f1-4e52-a5c1-cfec3865aa65>

Still many questions surrounding Restaurant reopenings in CT



By Tony Terzi
May 4, 2020

NEW LONDON, Conn. — On May 20, restaurants across Connecticut will be permitted to begin offering outdoor dining services. So, Monday, New London officials held a Zoom virtual meeting to attempt to answer many questions as they could from restaurant owners and managers.

"Are there any restrictions on you know re-opening from like an assembly standpoint with how many people how many people can actually congregate outside," queried Robert Ramsay, a New London restaurateur.

"To date, we have not heard that the governor's new initiatives are going to change any of the social distancing requirements," said Stephen Mansfield, Director of the Ledge Light Health District

The owner of the Muddy Waters Café, which re-opened last week, is looking forward to once again serving customers overlooking the water. But, he too had a social distancing question.

"I know I can spread these tables out here for 6 foot clearances," said Barry Neistat, owner, Muddy Waters Cafe. "My biggest question was who can sit together?"

Meaning can folks, who don't live together, share a table outdoors?

"They have to wear masks," Mansfield said. "That's per the governor's executive order."

Neistat then asked, "With the wait staff, do they need gloves? I know they need masks, but do they need gloves also to serve the food?"

Mansfield and Mayor Michael Passero (D-New London) said they will get clarifications to all questions posed during today's virtual meeting, including a question about liability to restaurants if a person claims they were afflicted by COVID-19 while eating at their establishment.

"Covid is throughout our communities," Mansfield said. "So, the ability to say that someone got a respiratory illness because of being in a certain location would be very difficult to do."

He made it clear that his opinion was coming from the epidemiological standpoint.

"Part of this is also reassuring the public," Passero said. "We want the public to come back out so we have to let them know that we're doing this in a safe manner."

Monday's Zoom meeting was such a big hit, the Mayor Passero says he plans to hold another one next week.

<https://www.nbcconnecticut.com/news/local/city-of-new-london-launches-support-tools-for-small-businesses/2256720/?fbclid=IwAR1U-8QhUdIIhflClyftjIWhfbFR3TBLyg3ae30TntlOly2RyjQHeX3kenA>

City of New London Launches Support Tools for Small Businesses

By Sibhan McGirl
April 17, 2020



Roderick Cornish, the owner of Hot Rod Cafe in New London, has been getting used to new surroundings in Downtown New London.

"It has just been pretty dead, like a ghost town down here," said Cornish. "We decided to close down about two weeks ago to give social distancing a chance."

Cornish is planning to reopen his restaurant for take-out only in the end of April. As a small business owner navigating uncharted territory, Cornish has questions.

"One is really just what should we be doing? We are all about the health and safety of our customers and of our staff, but we also want to make sure that we are doing the right thing to keep the business going," said Cornish.

Mayor Michael Passero said that questions from small business owners, like Cornish, have never been more important to the city.

"We don't want to lose a single small business," said Passero.

About 1,600 small businesses help make up the local economy in the City of New London and many are impacted by the state of emergency in Connecticut, forcing nonessential businesses to close.

"It has absolutely shaken our local economy," said Felix Reyes, director of economic development and planning for the City of New London.

Reyes, Passero and other city leaders are working to address the impact of the global pandemic on small business owners. The city has launched an online resource center. Small business owners can click here to find information regarding relief efforts on the local, state and federal levels.

"We are not alone in this. We are working closely with DECD, the chambers of commerce, New London Main Street and the Women's Business Development Council to bring every service and program that can help our small businesses together in one central place," said Passero wrote in a press release. "We want to do everything we can to support our small businesses, and we will actively update DevelopNewLondon.com with new resources as they come available."

In addition to the help center, the City of New London has tasked a city employee with running a hotline for small business owners. The employee is available to answer questions from small business owners and direct them to appropriate programs based on their specific needs. If you need help you can call 860-437-6309 or email sbinfo@newlondonct.org.

Cornish, owner of Hot Rod, said that his application for the federal Paycheck Protection Program was just approved, but he has questions about what the next steps are.

Questions like that can be directed to the hotline for help navigating the process.

"Make sure they do not feel like they are by themselves," said Reyes.

Lastly, the City of New London is asking small business owners to fill out a survey detailing the economic impact COVID-19 has had on business.

"We had to create a line of communication for them to tell us this is what is going on," explained Reyes.

The city is hoping to keep their fingers on the pulse of what small business owners are dealing with, connect them to whatever resources that are available and prevent any business from closing unnecessarily.

"Keep doing the right thing - the social distancing, support your local businesses and we will get through this all together," said Cornish.

<https://ctexaminer.com/2020/02/11/new-london-residents-businesses-leaders-gather-to-discuss-economic-development/>

New London Residents, Businesses, Leaders, Gather to Discuss Economic Development



By Cate Hewitt
February 11, 2020

NEW LONDON — “What do you feel has been missing or needs improvement with respect to communications between the city and individual residents? How can city leaders better gain your trust?”

“What specific problems or issues do you feel impact the quality of life of those living and working in New London?”

Members of the Economic Development Commission directed these and other questions to about 60 residents, business owners and community leaders at a workshop Monday night that focused on ideas for supporting the city's economy and identifying obstacles to growth.

The two-hour workshop, held at the Science and Technology Magnet High School, was free and open to the public.

In his opening remarks for the workshop, Felix Reyes, director of economic development for New London, said it was important for the city to be project-ready when state funding becomes available.

“I want to be ahead of the game. I want to be up front and say this is how money is flowing through the State of Connecticut and let's get organized and be in position to allow those funds to flow into the city,” Reyes said.

Equipped with easel pads and markers, commission members led four breakout groups focused on specific topics. One group focused on planning and zoning as well as commercial and housing development. Another group looked at infrastructure and streetscape, municipal incentive programs, business recruitment and retention. Another group brainstormed on marketing and tourism, community development, colleges and universities. A fourth group discussed historic preservation, blight, sustainability and low-impact development.

Additional questions for all of the groups included, “What statistics or measurements should be used to track improvements in a problem area you have identified?” and “What makes you believe a problem area you have identified is impeding business growth or economic development?”

One group, led by commission member Mike Kegler, raised the question of the tax impact of proper home maintenance, especially how to incentivize house renovation and upkeep considering that a more rundown house will be assessed at a lower tax rate than one that is well-maintained.

“When people fix up their houses their taxes go up and if they let their houses fall apart, their taxes go down,” said Ronna Stuller, a Planning and Zoning Commission member.

“We have a tax system that reinforces bad behavior — which is non-investment — rather than good behavior, which is investment,” said another participant.

At the conclusion, quick takeaway questions from other groups included, “Who's helping homeowners and neighborhoods?” and “Where do people spend their money on a Saturday afternoon with their kids?”

Afterwards, Melissa Ford, an Economic Development Commission member and one of the session's organizers, said the first workshop was a success on many levels.

"It really represented New London and we had a diverse group — some old New London residents and some new. We were able to listen to each other and see the issues from a new set of glasses. I was really proud of New London," she said.

Ford said the ideas from the four breakout sessions will be compiled and presented at the next workshop on February 24.

"We will look for similarities in all of the categories and come up with a project," she said.

<https://www.theday.com/article/20200211/NWS01/200219855>

\$108 million New London High School construction project nears start

By, Greg Smith
 February 11, 2020



NEW LONDON HIGH SCHOOL

NEW LONDON CT

CHESTER STREET FACADE

AUGUST 2, 2019

15050



New London — Construction is expected to begin this year on the largest and most complicated phase of a long-delayed \$108 million project to reconstruct and expand New London High School.

Work at the so-called north campus, which eventually will be home to three magnet schools, could start as early as May if the current timeline holds. It is the first of a two-part, nearly \$160 million overall public magnet school project that also involves an overhaul of Bennie Dover Jackson Middle School.

A team of school and city officials led by a project manager from the Capitol Region Education Council spent two days in meetings last week poring over construction documents with representatives from the state Department of Administrative Service's Division of School Construction and Review.

The expected outcome, said CREC's Senior Project Manager Diana McNeil, is an approval from the state that allows the city to move forward and put the north campus project out to bid. A letter of approval is expected to come within the next week.

A shovel in the ground for the “renovate as new” project would be a major milestone for a project whose funding — a total of \$168 million — was first approved by voters in 2014. The state is reimbursing the city 80 percent of the costs of most of the project and 95 percent of a \$10 million portion added last year.

Work on the north campus technically began on a running track rehab project and continued last year with hazmat cleanup, but McNeil said the upcoming work is the real heart of the work and a “big deal.”

The project will increase the footprint of the new facility, which includes the adjacent Science and Technology High School of Southeastern Connecticut, from 173,900 square feet to 290,765 square feet. The project timeline puts the completion date in the fall of 2023.

The newer STEM Magnet High School, which opened in 2006, will remain virtually untouched during construction.

Construction will continue while classes are in session over the next several years. McNeil said it complicates the project but plans are in place to mitigate as much as possible the disruptions to students.

There is no swing space to move students off campus, so the work will include construction of walls to block off portions of the building. McNeil said an addition will be one of the first projects, a move that will create more space to move students into while construction crews tackle older parts of the school.

Three entities contracted by the city for the work include architectural firm Antinozzi Associates; Newfield + Downes, the construction manager; and CREC, which oversees the entire project.

Bryan Doughty, a member of the Board of Education and School Building and Maintenance Committee, who has at times expressed frustration over the slow progress of the north campus project, said the progression to this stage is good news. “It’s exciting. We’re further along than we’ve ever been in the process,” he said. “It’s been a struggle. I just want to make sure the project continues to move along.”

Plans and programing for the two schools have changed dramatically over the years and had at one point included a \$31 million downtown arts campus at the Garde Arts Center.

Planning was underway for two sixth- through 12th-grade schools and four magnet pathways when the state issued a directive in 2018 — a year after construction was planned to start — that eliminated one of the pathways. The schools will now have three: science, technology, engineering and math, or STEM; international studies, and arts. The district is seeking to have an International Baccalaureate program as part of its international studies magnet pathway.

The sixth- through 12th-grade model also changed to a plan that more closely resembles a typical middle school and high school. The exception is the arts pathway, which will be completely contained at the north campus.

It was only after the state settled on the specs for the schools that McNeil said the project team was able to start the final design. All other designs to that point mostly were scrapped and McNeil said the new design was completed in 14 months, a feat for a project of this size.

“We’ve had some serious changes on the project,” he said, referring to the school design as a “moving target.”

<https://www.nbcconnecticut.com/news/local/new-london-expanding-bicycle-routes-looking-to-make-city-more-bike-friendly/1941509/>

New London Expanding Bicycle Routes, Looking to Make City More Bike-Friendly

October 14, 2019



The city of New London is in the process of getting new bicycle routes that officials say will make it easier for residents and commuters to make their way around the city safely.

By next spring, the goal is for cyclists to safely be able to get from this southern point of the city at Ocean Beach Park, all the way up to Connecticut College and U.S. Coast Guard Academy at the north end of the city.

"Our town is so small it's not worth getting the car out all the time it's easier to just hop on the bike," said New London Mayor Michael Passero (D).

In this shoreline city, even he rides a bike to work.

"The city is very walkable very bikeable so we're just putting The official imprint on that," added Passero.

New London's new bike plan is already being executed by its planning department, and is the result of a years-long initiative designed to make it easier for cyclists to get around the city safely.

"We actually go out often as we live locally and we enjoy the water," said Noel Nieves from New London.

Nieves rides into downtown often with his daughter, Ariana.

"It's really fun," said Ariana of their father-daughter bike excursions.

But Noel says the fun comes with its dangers, too. Narrow roads, increasing traffic, and construction all make him more alert.

"I just tell Ariana, 'stay close,'" Nieves told NBC Connecticut.

The city's new bike plan includes new signs around the city clearly identifying bike routes and showing distances to city landmarks.

Additional signage is being added on roads known as "sharrows"—or roads where bikes and vehicles share the road.

Plus, a separate bike lane will be added along Williams Street from Hodges Square to the rear of Connecticut College.

City planning officials said they are trying to make the transition from existing bike lanes, like on Ocean and Montauk Avenues, to shared roads safer.

And although the ideal plan would be bike lanes around the city—narrow roads—especially in the older parts of town, don't have the room for it. But the city hopes the expanded signage and accessibility will give cyclists an overall safer and more enjoyable ride.

"I think it's good to see the city moving in the right direction," said Kevin Miner from New London, who rides his bike with his wife every weekend.

"If these new bike lanes prove to be safe, I'll be using them a lot more I'll be biking a lot more," said Mike Quaglia, a commuter from Waterford.

The city will hold two public information sessions this week at two local cycle shops for those with questions on this new plan.

Officials say the funding for the plan comes from this year's public works budget and city real estate revenue.

<https://ctexaminer.com/2019/07/20/new-london-officials-talk-streamlining-building-relationships-and-blight/>

New London Officials Talk Streamlining, Building Relationships and Blight



By, Cate Hewitt
July 20, 2020

NEW LONDON — Seated around a conference table at Quinn & Hary Marketing at 48 State Street were Felix Reyes, director of planning and economic development for New London, Tom Bombria, community development and economic development coordinator, and Omi Morales, the city's new blight enforcement officer.

Three local officials — representing voices of administration, funding and boots-on-the-ground — gathered Friday afternoon to talk with CT Examiner about blight issues and promoting property stewardship among the city's business and homeowners.

It begins with roof repair

The conversation began with the city's recently established \$120,000 Roof Repair Revolving Loan Program that provides interest-free loans for roof repairs and building damage caused by water infiltration. Designed to support the renovation and rehabilitation of historic commercial and/or mixed-use properties, the program provides applicants with loans of up to \$10,000 at 0% interest. To qualify, the historic properties must be at least 50 years old and have historic, cultural or architectural significance.

"The city had a loan fund for a long time, and I said, how long has this been used, and Tom said, the last time was seven years ago... so there's money there," explained Reyes. "The money is there but it's how we market and package it to incentivize folks."

Asking for ideas on the best use for the money, especially for historic buildings, Reyes went to the New London City Center District, known as CCD, a group comprising about 150 building owners in the downtown district.

"How do we get some of the money flowing? And one of the ideas was roofing. And I thought that was a great idea, because as you know with historic buildings, even a small flashing repair or chimney would equate to saving hundreds of thousands of dollars of water damage," he said.

With that idea in mind, Reyes went to Bombria, who has worked for New London for 21 years and manages programs, grants and funds related to community-based organizations and housing programs.

"I said let's repackage part of this revolving loan to start targeting some of the needs that these building owners have," said Reyes. "As much as I'm doing to tighten up our blight ordinances, I'm also trying to create incentives to help folks make repairs and it's a give and take and you have to keep that balance."

Bombria said the city already had a revolving loan program for larger projects in the \$50,000 to \$75,000 range, at about 3% or 3.5% interest, but the funding wasn't getting much traffic.

"Nobody was interested so we broke it down and made it simpler and made it zero interest, and since Felix announced it, now we have five applications that have been reviewed, three that have been approved and five inquiries," Bombria said. "We wanted to support these people and we hadn't spent any funding in years and so this was a great initiative and a great idea, attractive to people who needed some cash flow."

Bombria said at this point most of the \$120,000 has been spoken for, but it's a revolving loan and the money will come back in a couple of years for the next round of applications.

Felix said, "If this is successful there will be grounds to ask for more money."

The loans emphasize the importance of sealing the building envelope to prevent water damage.

"In any construction or remodel, the first thing you do is make sure the envelope of your building is weather-tight," said Reyes. "There's no reason for anyone to invest any money in a building if the roof's leaking because the amount of damage that water can do when it comes to decay and mold and rot, health issues, the structure — all of those come in to play and it may only take a small repair."

Reyes said a small ceiling leak can become a \$10,000 repair or much more. Investing \$10,000 in repairs or preventive maintenance will "turn into tens of thousands in unforeseen issues that you won't have to deal with in the future."

Streamlining the process leads to bigger projects

Bombria said the fund was originally slated solely for downtown buildings but that was recently changed to include the entire city, which resulted in a substantial increase in applications for larger loans.

"Because we streamlined the application process, we have three approved and one pending for \$20k to \$40k at interest, which will help sustain the program," he said. "And then there are four other applications that we're looking at. These bigger ones are 7-year loans."

The funds for the revolving loan program originated from a settlement won by the Downtown New London Association from the developers of the Crystal Mall.

Bombria said the source of the funding is significant. "It's not taxpayer money, it originated from that lawsuit."

Encouraging compliance

Morales started as the city's blight enforcement officer on June 24. His job is to support and enforce the city's property maintenance code and ordinances and to monitor a variety of nuisance housing, concerns of health and safety, blight, graffiti among other issues. He previously worked as a land use and assistant zoning enforcement officer in the Town of Windham, where the preservation of the Hotel Hooker is an ongoing issue.

Windham and New London, which have both been identified as distressed municipalities by the Connecticut Department of Economic and Community Development, share similar issues, said Morales.

"I deal with the same type of individuals — homeowners, property owners, business owners. Some of them maintain and keep their properties well. Some of them neglect their properties. Overall here I face the same challenges except this is a bigger city, it's more dense," he said.

When he talks with residents about blight problems that need to be resolved, Morales said he uses a compassionate approach.

"I believe 80 percent of the issues that you're facing with the homeowner or business owner, is in your approach. It's how you approach the individual and how you inform them," he said. "If you know how to approach and get their attention and offer a solution and not put demands on them, they are more likely to help you out and comply and say, 'I'll take care of it, I'll bring it up to code, I'll what do I have to do.'"

Many times residents are not informed about the city's ordinances concerning garbage or disposal of furniture, which are left on sidewalks.

"If we as a community go out and provide them with proper instruction and information, then the community will help out. It's not only me as a blight officer. It's a challenge for the community, not just one person," he said.

Morales said that before approaching a homeowner or business owner, he researches the property and the people and visits the site to see how it's maintained. From there, he takes a collaborative approach to the problem.

"I will reach out and say, 'I noticed that' or 'can you please,' or 'I don't know if you're aware,' but it's not permitted by a certain ordinance, would you mind addressing this issue so it will prevent you from being cited and then I didn't have to take certain action," he said. "Providing them the guidance that they need is more effective than my going to their house and citing them — they will be more likely to collaborate with me."

He said he works to provide tools, resources and information so that property owners can bring their buildings into compliance, partly for the taxpayers and those who do maintain their properties.

"We have people who pay taxes, and they see properties that are neglected, so we need to act on behalf of those people who pay taxes and we need to be fair," he said.

Stronger measures

Reyes said that eliminating blight involved four steps, and with a transient city population and 60 percent renters, the message of maintenance and preservation needed to be repeated constantly.

"Step one is acknowledging and communicating that there's a blight issue. Step two is education. Step three is action. And, if there's no action... then enforcement," he said. "We need to not only educate these owners, but remind them there's a level of stewardship in owning property in New London."

After exhausting these steps — including a \$100 per day fine — the city sometimes is forced to step in and do the work for a property owner — but not for free.

"They call it 'clean and lien' — the city cleans the property and puts a lien on the property for the services rendered and then we get their attention that way," said Reyes. "You have to have those in place, for those that like to push the boundaries."

Bombria said the practice has produced some results, though not always quickly.

"Our law department has been very successful in recovering (the lien) eventually, sometimes the owner will just come clean and pay up, but if they ever try to sell the property it's going to pop up at a closing that we paid — it happens all the time," he said.

If safety is a factor and the property owner cannot be reached, the city will take action, Reyes said.

"That's usually done for emergencies, like a dead tree on a sidewalk or a lot that's really overgrown, that's really blighted," he said. "Everything else has a process, you get fined, you go to the Office of Appeal. But there are instances where the city has to step in and take care of the problem so that we can prevent any harm or safety issues to our residents."

The long view

"A 20-year problem is not going away in 20 days, hands down. You're talking about people's personal property and how I address those long-term problems. I'm more about building relationships," said Reyes. "Even just on Bank St. alone where we had a lot of criticism, there are things happening every single day about improving and that only happens through building relationships and a level of trust, keeping people accountable, not through threatening, through enforcement."

Educating and informing residents about compliance needs to be an ongoing process, said Morales.

"We have our own information that we should provide to the residents— it has to be a constant reminder because as humans we forget things," he said.

Reyes said it was important that his department and employees remain accountable to the public, including the problem of blighted city buildings.

"I always like to make sure we have accountability. We work but we're not perfect. City properties have blight issues," he said. "We have to be just as accountable — if we're going to be going after building owners, we have to look at ourselves in the mirror."

<https://www.theday.com/local-news/20190517/company-pitches-hotel-conference-center-idea-for-new-londons-fort-trumbull>

Company pitches hotel, conference center idea for New London's Fort Trumbull



By Greg Smith
May 17, 2019

New London — Optimus Senior Living, a Southampton, Mass., company building a 120-unit assisted-living complex in Bozrah, wants to build a waterfront hotel and conference center on the Fort Trumbull Peninsula.

The city's development arm, The Renaissance City Development Association, on Thursday signed a commitment to negotiate and named Optimus the preferred developer for Parcel 1. The RCDA's Executive Committee, acting on the recommendation of the RCDA's real estate committee, executed a commitment to negotiate and signed an access agreement, RCDA Executive Director Peter Davis said.

Optimus submitted an unsolicited proposal that consists of a 200-unit, four-story hotel and conference center over a drive-over parking level with amenities that could include a swimming pool, fitness center, banquet and function spaces and public restaurant.

The proposal, still in the conceptual design phase and subject to changes, comes on the heels of a proposal by AR Building Co. for a \$20 million, 104-unit apartment complex on a nearby tract of land on the peninsula. That proposal came shortly after the RCDA and city settled a long-pending lawsuit from a previous developer whose plans never came to fruition.

In a letter submitted to the RCDA, Optimus representative Christian Boysen said the hotel will "open onto an extensive outdoor patio and landscaped area with gathering nodes, fire pits, and pathways down to the River Walk along the Thames."

"These are exceptionally reliable and competent individuals," RCDA President Linda Mariani said of Optimus. "We have vetted them and some of their other operations."

Mariani said Optimus has built five assisted-living centers, of which the company retains day-to-day control.

"They provided us with a plan that appears to work well in the Fort Trumbull area," Mariani said. "All of us at RCDA are excited and looking forward to working with Optimus representatives. They are looking forward to a potential partnership with the adjacent commercial fishermen, which may enhance the attraction of our Riverwalk and the Fort Trumbull peninsula as a whole. Great news for New London."

Boysen said the multipurpose function spaces included in the initial design can accommodate "a range of opportunities, from weddings and other formal gatherings to corporate training sessions." The training and conference facilities will meet IT requirements for employers such as Electric Boat and Pfizer. Extended stay units also will be included.

Optimus is "exploring a concept that would include improvements to the large existing wooden dock to create additional water-dependent uses," he said in his letter to the RCDA.

"We have the stability, capacity and expertise to assist with the effort to enhance the Fort Trumbull District and to capitalize on current and future economic opportunities here," Boysen wrote.

Fort Trumbull was at the center of the 2005 landmark eminent domain case *Kelo v. City of New London*, in which the U.S. Supreme Court ruled in the city's favor and allowed the RCDA's predecessor, the New London Development Corporation, to clear out homes and use state funding to upgrade infrastructure to lay the groundwork for economic development projects.

However, ground has yet to be broken on any new projects in the designated development area.

<https://www.nbcconnecticut.com/news/local/governor-to-make-announcement-about-state-pier-in-new-london/75873/>

Offshore Wind Facility Planned for State Pier in New London

By Heather Burian and LeAnne Gendreau
May 2, 2019



The state has reached an agreement to develop an offshore wind facility at State Pier in New London.

Governor Ned Lamont announced Thursday that the Connecticut Port Authority and terminal operator Gateway are partnering with Bay State Wind, a joint venture between Ørsted and Eversource, on a new deal that will redevelop State Pier through a combined public-private investment of \$93 million. The agreement is contingent upon receiving all the federal and state permits.

"Right here wind is going to be that bridge to our renewable future. Built here in Connecticut by Connecticut," Lamont said.

The State Pier harbor development plan calls for two phases.

The first is a three-year development project to upgrade the facility infrastructure. The second is for Ørsted and Eversource to enter into a 10-year lease agreement granting their joint venture the use of State Pier for wind turbine generator assembly and staging with an option to extend for seven years.

Then they'd launch an offshore wind project in federal waters south of Martha's Vineyard. Connecticut has procured 300 out of 700 megawatts.

"Once you build these turbines they'll be out there for the next 35 or 40 years we'll need crews to go out and maintain them. So it's very high skilled, very high tech," said Lee Olivier, Eversource's executive vice president of enterprise strategy & business development, about the job prospects.

Thomas Brostrøm, president of Ørsted North America and CEO of Ørsted U.S. Offshore Wind, said the opportunity will create thousands of jobs in engineering, steel, welding and construction as well as creating positions in supporting industries like retail and health care.

"Offshore wind has been able to come in and revitalize the community in terms of manufacturing, having operational folks, technical folks, working in these coastal areas and I think that's what you'll see in New London as well," Brostrøm said.

Construction on State Pier is tentatively scheduled to start in January 2020, according to the governor's office and it is expected to be finished in March 2022.

The Connecticut Port Authority will be responsible for oversight and execution of the development project.

The project calls for \$93 million in capital expenditure commitments from multiple sources and the governor's office said.

Ørsted/Eversource commits \$35 million for State Pier infrastructure improvements, including \$2.5 million to the CPA to offset operational costs during the three-year development project, according to the governor's office.

The State of Connecticut will commit to \$35.5 million for State Pier infrastructure improvements, including \$25.5 million from the Connecticut Port Authority, which the governor's office said was previously announced, and \$10 million in new funding from the Department of Economic and Community Development through the Manufacturing Assistance Act.

The governor's office said \$22.5 million was previously committed for State Pier infrastructure improvements, and Ørsted/Eversource will honor that commitment.

The Connecticut Port Authority will receive annual fixed fee payments of \$3 million and will be eligible for a one-time completion bonus for on-time completion of the development project in March 2022, according to the governor's office.

Gateway will serve as the terminal operator and will still be responsible for a variable fee of 7 percent of its annual revenue - the minimum annual guarantee is not in effect during the terms of this agreement - and 50 percent of dockage and wharfage fees.

"It turns out (State Pier is) maybe not that greatly positioned for the traditional cargo market because of the geography of it, but boy are we positioned to tap into this," said New London Mayor Michael Passero.

He's thrilled there is already an established pool of skilled manufacturers to dip into with Electric Boat and the manufacturing pipeline in the region.

Chris Bachant, a business agent for the New England Council of Carpenters, said they're already tapping into trade schools and fabrication shops for talent.

"Anybody and everybody that wants a new career -- not just a job, but a career -- this is the time," Bachant said.

ORDINANCE 07-20-20-01

AN ORDINANCE MAKING ADDITIONAL FY 2021 APPROPRIATIONS

Be It Ordained by the Council of the City of New London:

Section 1: That the following Public Safety Fund 2842 appropriations are hereby made from
a federal grant received from the United States Department of Justice under the COPS Hiring
Program to fully fund six officers for three years at no cost to the City:

Estimated Revenue:

22420102/43182	US DOJ: COPS Hiring Program	2,195,583
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Appropriations:

22420102/51511	Uniformed Payroll	1,227,132	
22420102/52200	FICA	93,876	
22420102/52101	Health/Dental Insurance	646,762	
22420102/52103	Police Survivors Insurance	20,059	
22420102/52301	Police Contribution to MERS	207,754	
Total Appropriations			2,195,583

PROJECT: COP21

Date Approved by City Council: _____

Effective Date: _____

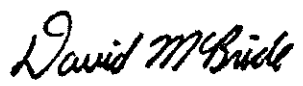
SIGNED: _____

President of City Council
Efrain Dominguez, Jr.

Countersigned: _____

City Clerk
Jonathan Ayala

Date: _____
Posted By: _____



David McBride, Director of Finance



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

June 25, 2020

Chief of Police Peter Reichard
Mayor Michael Passero

New London Police Department
5 Governor Winthrop Boulevard
New London, CT 06320

Re: COPS Hiring Program award number 2020UMWX0019
ORI CT00095

Dear Chief of Police Reichard and Mayor Passero:

Congratulations on your agency's award for 6 officer position(s) and \$2,195,583.00 in federal funds over a three-year award period under the 2020 COPS Hiring Program (CHP). The local cash match required for this award will be \$0.00. Your agency may use CHP award funding to (1) hire new officers, (2) rehire officers who have been laid off, or (3) are scheduled to be laid off on a specific future date, as a result of local budget reductions, on or after the official award start date. Please note that any changes to the awarded hiring categories require an official review and approval by the COPS Office.

A list of conditions that apply to your award is included on your Award Document and Award Document Supplement, if applicable. A limited number of agencies may be subject to an Additional Award Notification as a result of an ongoing federal civil rights investigation, other award review, or audit of your agency by the Department of Justice. If applicable to your agency, the Additional Award Notification is included at the end of this letter and is incorporated by reference as part of this letter. In addition, a limited number of agencies may be subject to Special Conditions as a result of high risk designation or other unique circumstances. If applicable to your agency, these Special Conditions will be found in an Award Document Supplement in your award package. You should read and familiarize yourself with these conditions. **To officially accept your award, the Award Document (including the conditions and special conditions, if applicable) must be signed electronically via the Account Access link on the COPS Office website at www.cops.usdoj.gov within 45 days from the date of this letter.**

The official start date of your award is 07/01/2020. Therefore, you can be reimbursed for allowable and approved expenditures made on or after this date. Please carefully review the Financial Clearance Memorandum (FCM) included in your award package to determine your approved budget, as some of your requested items may not have been approved by the COPS Office during the budget review process and award funds may only be used for approved items. The FCM will specify the final award amount and will also identify any disallowed costs.

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING



Supplemental online award information for 2020 COPS CHP recipients can be found on the CHP Program page at <https://cops.usdoj.gov/chp-award>. We strongly encourage you to visit this site immediately to access a variety of important and helpful documents that will assist you with the implementation of your award including the 2020 CHP Award Owner's Manual, which specifies the programmatic and financial terms, conditions, and requirements of your award. In addition, the above website link includes the forms and instructions necessary to begin drawing down funds for your award. Please also ensure that you print out a copy of your application and maintain it with your award file records.

Once again, congratulations on your 2020 CHP award. If you have any questions about your award, please do not hesitate to call your Grant Program Specialist through the COPS Office Response Center at 800-421-6770.



Phillip E. Keith, Director

Date: 06/10/2020

Additional Award Notification



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

Award Document

COPS Office COPS Hiring Program (CHP)

CFDA - 16.710 - Public Safety Partnership and Community Policing Grants
Treasury Account Symbol (TAS) 15X0406

Award Number: 2020UMWX0019

ORI Number: CT00095

OJP Vendor Number: 066001880

DUNS Number: 834924383

Applicant Organization's Legal Name: New London Police Department

Applicant's System for Award Management (SAM) name: New London, City Of

Law Enforcement Executive / Agency Executive: Chief of Police Peter Reichard

Government Executive / Financial Official: Mayor Michael Passero

Award Start Date: 07/01/2020

Award End Date: 06/30/2023

Award Amount: \$2,195,583.00

Full-Time Officers Funded: 6

New Hires: 6 Rehires Previously Laid Off: 0 Rehires Scheduled for Lay Off: 0

The FY 2020 COPS Hiring Program (CHP) award provides funding to law enforcement agencies to hire and/or rehire career law enforcement officers in an effort to increase their community policing capacity and crime prevention efforts. CHP awards provide up to 75 percent of the approved entry-level salaries and fringe benefits of full-time officers for a 36-month award period, with a minimum 25 percent local cash match requirement and a maximum federal share of \$125,000 per officer position.

The Financial Clearance Memorandum (FCM) and, if applicable, the Cooperative Agreement included in your award package are incorporated by reference in their entirety and shall become part of this Award Document. By signing this Award Document, the recipient agrees to abide by all FY 2020 Community Policing Development Program (CHP) Award Terms and Conditions; the approved budget in the FCM; if applicable, all requirements in the Cooperative Agreement; and, if applicable, the Special Award Conditions and/or High Risk Conditions in the Award Document Supplement.

Phillip E. Keith, Director

Date: 06/10/2020

(Signature Pending)

(Date Pending)

Signature of the Program Official with the Authority to Accept
this Grant Award

Date

(Signature Pending)

(Date Pending)

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING



ORI CT00095 - Award 2020UMWX0019 - Award Document 2020 - CHP - Page 2 of 2

Signature of the Financial Official with the Authority to Accept Date
this Grant Award

False statements or claims made in connection with COPS office awards may result in fines, imprisonment, debarment from participating in federal awards or contracts, and/or any remedy available by law to the Federal Government.

U.S. Department of Justice
Office of Community Oriented Policing Services

**2020 COPS Hiring Program
Award Terms and Conditions**

By signing the Award Document to accept this **COPS Hiring Program** award, your agency agrees to abide by the following award terms and conditions:

1. Award Owner's Manual

The recipient agrees to comply with the terms and conditions in the applicable 2020 COPS Office Program Award Owner's Manual; COPS Office statute (34 U.S.C. § 10381, et seq.); the requirements of 2 C.F.R. Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards) as adopted by the U.S. Department of Justice in 2 C.F.R. § 2800.101; 48 C.F.R. Part 31 (FAR Part 31) as applicable (Contract Cost Principles and Procedures); the Cooperative Agreement as applicable; representations made in the application; and all other applicable program requirements, laws, orders, regulations, or circulars.

2. Assurances and Certifications

The recipient acknowledges its agreement to comply with the Assurances and Certifications forms that were signed as part of its application.

3. Allowable Costs

The funding under this project is for the payment of approved full-time entry-level salaries and fringe benefits over three years (for a total of 36 months of funding) up to a maximum federal share of \$125,000 per officer position for career law enforcement officer positions hired and/or rehired on or after the official award start date. Any salary and fringe benefit costs higher than entry-level that your agency pays a CHP-funded officer must be paid with local funds.

Your agency is required to use CHP award funds for the specific hiring categories awarded. Funding under this program may be used for the following categories:

- Hiring new officers, which includes filling existing officer vacancies that are no longer funded in your agency's budget;
- Rehiring officers laid off by any jurisdiction as a result of state, local, or Bureau of Indian Affairs (BIA) budget reductions; and/or
- Rehiring officers who were, at the time of award application, scheduled to be laid off (by your jurisdiction) on a specific future date as a result of state, local, or BIA budget reductions

If your agency's local fiscal conditions have changed and your agency needs to change one or more of the funded hiring categories, your agency should request an award modification and receive prior approval before spending CHP funding under the new category.

The Financial Clearance Memorandum (FCM), included in your award package, specifies the amount of CHP funds awarded to your agency. You should carefully review your FCM, which contains the final officer salary and fringe benefit categories and amounts for which your agency was approved. Please note that the salary and fringe benefit costs requested in your CHP application may have been adjusted or removed. Your agency may only be reimbursed

for the approved cost categories that are documented within the FCM, up to the amounts specified in the FCM. Your agency may not use CHP funds for any costs that are not identified as allowable in the Financial Clearance Memorandum.

Only actual allowable costs incurred during the award period will be eligible for reimbursement and drawdown. If your agency experiences any cost savings over the course of the award (for example, your award application overestimated the total entry-level officer salary and fringe benefits package), your agency may not use that excess funding to extend the length of the award beyond 36 months. Any funds remaining after your agency has drawn down for the costs of approved salaries and fringe benefits incurred for each awarded position during the 36-month funding period will be deobligated during the closeout process and should not be spent by your agency.

4. Supplementing, Not Supplanting

State, local, and tribal governments must use award funds to supplement, and not supplant, state, local, or Bureau of Indian Affairs (BIA) funds that are already committed or otherwise would have been committed for award purposes (hiring, training, purchases, and/or activities) during the award period. In other words, state, local, and tribal government recipients may not use COPS Office funds to supplant (replace) state, local, or BIA funds that would have been dedicated to the COPS Office-funded item(s) in the absence of the COPS Office award. 34 U.S.C. § 10384(a).

5. Extensions

Your agency may request an extension of the award period to receive additional time to implement your award program. Such extensions do not provide additional funding. Awards may be extended a maximum of 36 months beyond the initial award expiration date. Any request for an extension beyond 36 months will be evaluated on a case-by-case basis. Only those recipients that can provide a reasonable justification for delays will be granted no-cost extensions. Reasonable justifications may include difficulties in filling COPS Office-funded positions, officer turnover, or other circumstances that interrupt the 36 month award funding period. An extension allows your agency to compensate for such delays by providing additional time to complete the full 36 months of funding for each position awarded. **Extension requests must be received prior to the end date of the award.**

6. Modifications

Occasionally, a change in an agency's fiscal or law enforcement situation necessitates a change in its COPS Office CHP award. Award modifications under CHP are evaluated on a case-by-case basis in accordance with 2 C.F.R. § 200.308. For federal awards in excess of \$250,000, any modification request involving the reallocation of funding between budget categories that exceed or are expected to exceed 10 percent (10%) of the total approved budget requires prior written approval by the COPS Office. Regardless of the federal award amount or budget modification percentage, any reallocation of funding is limited to approved budget categories. In addition, any budget modification that changes the scope of the project requires prior written approval by the COPS Office. In addition, please be aware that the COPS Office will not approve any modification request that results in an increase of federal funds.

In addition, modification requests should be submitted to the COPS Office when an agency determines that it will need to shift officer positions awarded in one hiring category into a different hiring category and/or reduce the total number of positions awarded. For example, if an agency was awarded CHP funding for two new, additional sworn officer positions, but due to fiscal distress/constraints the agency needs to change the hiring category from the new hire category to the rehire category for officers laid off or scheduled for layoff on a specific future date post-application, the agency would have to request a modification. The COPS Office will only consider a modification

request after an agency makes final, approved budget and/or personnel decisions. An agency may implement the modified award following written approval from the COPS Office. Please be aware that the COPS Office will not approve any modification request that results in an increase of federal funds.

7. Evaluations

The COPS Office may conduct monitoring or sponsor national evaluations of its award programs. The recipient agrees to cooperate with the monitors and evaluators 34 U.S.C. § 10385(b).

8. Reports/Performance Goals

To assist the COPS Office in monitoring and tracking the performance of your award, your agency will be responsible for submitting semi-annual programmatic progress reports that describe project activities during the reporting period and quarterly Federal Financial Reports using Standard Form 425 (SF-425). 2 C.F.R. §§ 200.327 - 200.328. The progress report is used to track your agency's progress toward implementing community policing strategies and to collect data to gauge the effectiveness of increasing your agency's community policing capacity through COPS Office funding. The Federal Financial Report is used to track the expenditures of the recipient's award funds on a cumulative basis throughout the life of the award.

9. Award Monitoring Activities

Federal law requires that law enforcement agencies receiving federal funding from the COPS Office must be monitored to ensure compliance with their award conditions and other applicable statutes and regulations. The COPS Office is also interested in tracking the progress of our programs and the advancement of community policing. Both aspects of award implementation—compliance and programmatic benefits—are part of the monitoring process coordinated by the U.S. Department of Justice. Award monitoring activities conducted by the COPS Office include site visits, enhanced office-based grant reviews, alleged noncompliance reviews, financial and programmatic reporting, and audit resolution. As a COPS Office award recipient, you agree to cooperate with and respond to any requests for information pertaining to your award. This includes all financial records, such as general accounting ledgers and all supporting documents. All information pertinent to the implementation of the award is subject to agency review throughout the life of the award, during the close-out process and for three-years after the submission of the final expenditure report. 34 U.S.C. § 10385(a) and 2 C.F.R. §§ 200.333 & 200.336.

10. Federal Civil Rights

The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition —

- a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
- b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b)(13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise;

c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and

d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.

The Applicant also understands that (in addition to any applicable program-specific regulations and to applicable federal regulations that pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality - research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human subjects protection).

11. Equal Employment Opportunity Plan (EEO)

All recipients of funding from the COPS Office must comply with the federal regulations pertaining to the development and implementation of an Equal Employment Opportunity Plan (28 C.F.R. Part 42 subpart E).

12. False Statements

False statements or claims made in connection with COPS Office awards may result in fines, imprisonment, debarment from participating in federal awards or contracts, and/or any other remedy available by law.

13. Duplicative Funding

The recipient understands and agrees to notify the COPS Office if it receives, from any other source, funding for the same item or service also funded under this award.

14. Additional High-Risk Recipient Requirements

The recipient agrees to comply with any additional requirements that may be imposed during the award performance period if the awarding agency determines that the recipient is a high-risk recipient (2 C.F.R. § 200.207).

15. System for Award Management (SAM) and Universal Identifier Requirements

The recipient agrees to comply with the following requirements of 2 C.F.R. Part 25, Appendix A to Part 25 – Award Term:

I. System for Award Management and Universal Identifier Requirements

A. Requirement for System for Award Management

Unless you are exempted from this requirement under 2 C.F.R. § 25.110, you as the recipient must maintain the currency of your information in the SAM until you submit the final financial report required under this award or receive the final payment, whichever is later. This requires that you review and update the information at least annually after the initial registration, and more frequently if required by changes in your information or another award term.

B. Requirement for unique entity identifier

If you are authorized to make subawards under this award, you:

1. Must notify potential subrecipients that no entity (see definition in paragraph C of this award term) may receive a subaward from you unless the entity has provided its unique entity identifier to you.

2. May not make a subaward to an entity unless the entity has provided its unique entity identifier to you.

C. Definitions

For purposes of this award term:

1. *System for Award Management (SAM)* means the Federal repository into which an entity must provide information required for the conduct of business as a recipient. Additional information about registration procedures may be found at the SAM Internet site (currently at <https://www.sam.gov>).

2. *Unique entity identifier* means the identifier required for SAM registration to uniquely identify business entities.

3. *Entity*, as it is used in this award term, means all of the following, as defined at 2 C.F.R. Part 25, subpart C:

- a. A Governmental organization, which is a State, local government, or Indian Tribe;
- b. A foreign public entity;
- c. A domestic or foreign nonprofit organization;
- d. A domestic or foreign for-profit organization; and
- e. A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.

4. *Subaward:*

- a. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the recipient award to an eligible subrecipient.
- b. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, see 2 C.F.R. § 200.330).
- c. A subaward may be provided through any legal agreement, including an agreement that you consider a contract.

5. *Subrecipient* means an entity that:
- a. Receives a subaward from you under this award; and
 - b. *Is accountable to you for the use of the Federal funds provided by the subaward.*

16. Reporting Subawards and Executive Compensation

The recipient agrees to comply with the following requirements of 2 C.F.R. Part 170, Appendix A to Part 170 – Award Term:

I. Reporting Subawards and Executive Compensation.

a. *Reporting of first-tier subawards.*

1. *Applicability.*

Unless you are exempt as provided in paragraph d. of this award term, you must report each action that obligates \$25,000 or more in Federal funds that does not include Recovery funds (as defined in section 1512(a)(2) of the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5) for a subaward to an entity (see definitions in paragraph e. of this award term).

2. *Where and when to report.*

- i. You must report each obligating action described in paragraph a.1. of this award term to <https://www.fsrs.gov>.
- ii. For subaward information, report no later than the end of the month following the month in which the obligation was made. (For example, if the obligation was made on November 7, 2010, the obligation must be reported by no later than December 31, 2010.)

3. *What to report.*

You must report the information about each obligating action that the submission instructions posted at <https://www.fsrs.gov> specify.

b. *Reporting Total Compensation of Recipient Executives.*

1. Applicability and what to report. You must report total compensation for each of your five most highly compensated executives for the preceding completed fiscal year, if —

- i. the total Federal funding authorized to date under this award is \$25,000 or more;
- ii. in the preceding fiscal year, you received—

(A) 80 percent or more of your annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. § 170.320 (and subawards); and

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. § 170.320 (and subawards); and

iii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <https://www.sec.gov/answers/excomp.htm>.)

2. *Where and when to report.* You must report executive total compensation described in paragraph b.1. of this award term:

- i. As part of your registration profile at <https://www.sam.gov>,
- ii. By the end of the month following the month in which this award is made, and annually thereafter.

c. *Reporting of Total Compensation of Subrecipient Executives.*

1. *Applicability and what to report.* Unless you are exempt as provided in paragraph d. of this award term, for each first-tier subrecipient under this award, you shall report the names and total compensation of each of the subrecipient's five most highly compensated executives for the subrecipient's preceding completed fiscal year, if—

i. in the subrecipient's preceding fiscal year, the subrecipient received—

(A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. § 170.320 (and subawards); and

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts), and Federal financial assistance subject to the Transparency Act (and subawards); and

ii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <https://www.sec.gov/answers/excomp.htm>.)

2. *Where and when to report.* You must report subrecipient executive total compensation described in paragraph c.1. of this award term:

- i. To the recipient.
- ii. By the end of the month following the month during which you make the subaward. For example, if a subaward is obligated on any date during the month of October of a given year (i.e., between October 1 and 31), you must report any required compensation information of the subrecipient by November 30 of that year.

d. *Exemptions*

If, in the previous tax year, you had gross income, from all sources, under \$300,000, you are exempt from the requirements to report:

- i. Subawards, and
- ii. The total compensation of the five most highly compensated executives of any subrecipient.

e. *Definitions.* For purposes of this award term:

1. Entity means all of the following, as defined in 2 C.F.R. Part 25:
 - i. A Governmental organization, which is a State, local government, or Indian tribe;
 - ii. A foreign public entity;
 - iii. A domestic or foreign nonprofit organization;
 - iv. A domestic or foreign for-profit organization;
 - v. A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.
2. *Executive* means officers, managing partners, or any other employees in management positions.
3. *Subaward*:
 - i. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the recipient award to an eligible subrecipient.
 - ii. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, see Sec. 2.210 of the attachment to OMB Circular A-133, "Audits of States, Local Governments, and

Non-Profit Organizations”).

iii. A subaward may be provided through any legal agreement, including an agreement that you or a subrecipient considers a contract.

4. *Subrecipient* means an entity that:

- i. Receives a subaward from you (the recipient) under this award; and
- ii. Is accountable to you for the use of the Federal funds provided by the subaward.

5. *Total compensation* means the cash and noncash dollar value earned by the executive during the recipient's or subrecipient's preceding fiscal year and includes the following (for more information see 17 C.F.R. § 229.402(c)(2)):

- i. *Salary and bonus.*
- ii. *Awards of stock, stock options, and stock appreciation rights.* Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.
- iii. *Earnings for services under non-equity incentive plans.* This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
- iv. *Change in pension value.* This is the change in present value of defined benefit and actuarial pension plans.
- v. *Above-market earnings on deferred compensation which is not tax-qualified.*
- vi. *Other compensation, if the aggregate value of all such other compensation (e.g. severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.*

17. Debarment and Suspension

The recipient agrees not to award federal funds under this program to any party which is debarred or suspended from participation in federal assistance programs. 2 C.F.R. Part 180 (Government-wide Nonprocurement Debarment and Suspension) and 2 C.F.R. Part 2867 (DOJ Nonprocurement Debarment and Suspension).

18. Employment Eligibility

The recipient agrees to complete and keep on file, as appropriate, the Department of Homeland Security, U.S. Citizenship and Immigration Services (USCIS) Employment Eligibility Verification Form (I-9). This form is to be used by recipients of federal funds to verify that persons are eligible to work in the United States. Immigration Reform and Control Act of 1986 (IRCA), Public Law 99-603.

19. Enhancement of Contractor Protection from Reprisal for Disclosure of Certain Information

The recipient agrees not to discharge, demote, or otherwise discriminate against an employee as reprisal for the employee disclosing information that he or she reasonably believes is evidence of gross mismanagement of a federal contract or award, a gross waste of federal funds, an abuse of authority relating to a federal contract or award, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or award. The recipient also agrees to provide to their employees in writing (in the predominant native language of the workforce) of the rights and remedies provided in 41 U.S.C. § 4712. Please see appendices in the Award Owner's Manual for a full text of the statute.

20. Mandatory Disclosure

Recipients and subrecipients must timely disclose in writing to the Federal awarding agency or pass-through entity, as applicable, all federal criminal law violations involving fraud, bribery, or gratuity that may potentially affect the awarded federal funding. Recipients that receive an award over \$500,000 must also report certain civil, criminal, or administrative proceedings in SAM and are required to comply with the Term and Condition for Recipient Integrity and Performance Matters as set out in 2 C.F.R. Part 200, Appendix XII to Part 200. Failure to make required disclosures can result in any of the remedies, including suspension and debarment, described in 2 C.F.R. § 200.338.

21. Conflict of Interest

Recipients and subrecipients must disclose in writing to the COPS Office or pass-through entity, as applicable, any potential conflict of interest affecting the awarded federal funding in accordance with 2 C.F.R. § 200.112.

22. Contract Provision

All contracts made by the award recipients under the federal award must contain the provisions required under 2 C.F.R. Part 200, (Appendix II to Part 200 — Contract Provisions for Non-Federal Entity Contracts Under Federal Awards). Please see appendices in the Award Owner's Manual for a full text of the contract provisions.

23. Restrictions on Internal Confidentiality Agreements

No recipient or subrecipient under this award, or entity that receives a contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts the lawful reporting of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information. Consolidated Appropriations Act, 2020, Public Law 116-93, Division C, Title VII, Section 742.

24. Recipient Integrity and Performance Matters

For awards over \$500,000, the recipient agrees to comply with the following requirements of 2 C.F.R. Part 200, Appendix XII to Part 200 – Award Term and Condition for Recipient Integrity and Performance Matters:

A. Reporting of Matters Related to Recipient Integrity and Performance

1. General Reporting Requirement

If the total value of your currently active awards, cooperative agreements, and procurement contracts from all Federal awarding agencies exceeds \$10,000,000 for any period of time during the period of performance of this Federal award, then you as the recipient during that period of time must maintain the currency of information reported

to the System for Award Management (SAM) that is made available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)) about civil, criminal, or administrative proceedings described in paragraph 2. of this award term and condition. This is a statutory requirement under section 872 of Public Law 110-417, as amended (41 U.S.C. 2313). As required by section 3010 of Public Law 111-212, all information posted in the designated integrity and performance system on or after April 15, 2011, except past performance reviews required for Federal procurement contracts, will be publicly available.

2. *Proceedings About Which You Must Report*

Submit the information required about each proceeding that:

- a. Is in connection with the award or performance of an award, cooperative agreement, or procurement contract from the Federal Government;
- b. Reached its final disposition during the most recent five year period; and
- c. Is one of the following:
 - (1) A criminal proceeding that resulted in a conviction, as defined in paragraph 5. of this award term and condition;
 - (2) A civil proceeding that resulted in a finding of fault and liability and payment of a monetary fine, penalty, reimbursement, restitution, or damages of \$5,000 or more;
 - (3) An administrative proceeding, as defined in paragraph 5. of this award term and condition, that resulted in a finding of fault and liability and your payment of either a monetary fine or penalty of \$5,000 or more or reimbursement, restitution, or damages in excess of \$100,000; or
 - (4) Any other criminal, civil, or administrative proceeding if:
 - i. It could have led to an outcome described in paragraph 2.c.(1), (2), or (3) of this award term and condition;
 - ii. It had a different disposition arrived at by consent or compromise with an acknowledgment of fault on your part; and
 - iii. The requirement in this award term and condition to disclose information about the proceeding does not conflict with applicable laws and regulations.

3. *Reporting Procedures*

Enter in the SAM Entity Management area the information that SAM requires about each proceeding described in paragraph 2. of this award term and condition. You do not need to submit the information a second time under assistance awards that you received if you already provided the information through SAM because you were required to do so under Federal procurement contracts that you were awarded.

4. *Reporting Frequency*

During any period of time when you are subject to the requirement in paragraph 1. of this award term and condition, you must report proceedings information through SAM for the most recent five year period, either to report new information about any proceeding(s) that you have not reported previously or affirm that there is no new information to report. Recipients that have Federal contract, award, and cooperative agreement awards with a cumulative total value greater than \$10,000,000 must disclose semiannually any information about the criminal, civil, and administrative proceedings.

5. *Definitions*

For purposes of this award term and condition:

- a. Administrative proceeding means a non-judicial process that is adjudicatory in nature in order to make a determination of fault or liability (e.g., Securities and Exchange Commission Administrative proceedings, Civilian Board of Contract Appeals proceedings, and Armed Services Board of Contract Appeals proceedings). This includes proceedings at the Federal and State level but only in connection with performance of a Federal contract or award. It does not include audits, site visits, corrective plans, or inspection of deliverables.
- b. Conviction, for purposes of this award term and condition, means a judgment or conviction of a criminal offense by any court of competent jurisdiction, whether entered upon a verdict or a plea, and includes a conviction entered upon a plea of nolo contendere.
- c. Total value of currently active awards, cooperative agreements, and procurement contracts includes —
 - (1) Only the Federal share of the funding under any Federal award with a recipient cost share or match; and
 - (2) The value of all expected funding increments under a Federal award and options, even if not yet exercised.

25. Citizenship and Immigration Status Communications

Authority to obligate or expend contingent on compliance with this condition.

NOTE: This grant condition is established under the COPS Office's broad authority and discretion to award and administer grants. See, e.g., 34 U.S.C. § 10381, et seq. This condition applies only to state or local government entities or to non-state or local government entities that make subawards with these funds to a state or local government entity.

State or local government entity recipients of this award, and any subrecipient of this award at any tier that is an entity of a State or of a unit of local government, may not obligate or expend award funds if – at the time of the obligation or expenditure – the “program or activity” of the recipient funded in whole or in part with the award funds (which includes any such program or activity of any subrecipient at any tier) is subject to any prohibitions or restrictions on sending to, requesting or receiving from, maintaining, or exchanging information regarding citizenship or immigration status with components of the U.S. Department of Homeland Security or any federal, state or local government entity, as generally described in 8 U.S.C. 1373(a) or (b). This includes any prohibitions or restrictions imposed or established by a state or local government entity or official.

A subrecipient of this award (at any tier) that is an entity of a State or of a unit of local government may not obligate or expend award funds if – at the time of the obligation or expenditure – the “program or activity” of the subrecipient (which includes any such program or activity of any subrecipient at any further tier) funded (in whole or in part) with award funds is subject to any prohibitions or restrictions on sending to, requesting or receiving from, maintaining, or exchanging information regarding citizenship or immigration status with components of the U.S. Department of Homeland Security or any federal, state or local government entity, as generally described in 8 U.S.C. 1373(a) or (b). This includes any prohibitions or restrictions imposed by a state or local government entity or official.

Any obligations or expenditures of a recipient or subrecipient that are impermissible under this condition shall be unallowable costs for purposes of this award.

Rules of Construction. For purposes of this condition, “program or activity” means what it means under section 606 of title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d-4a).

References to the Immigration and Naturalization Service in 8 U.S.C. 1373 are to be read, as a legal matter, as references to particular components of the U.S. Department of Homeland Security.

Should any provision of a condition of this award be held to be invalid or unenforceable by its terms, then that provision shall first be applied with a limited construction so as to give it the maximum effect permitted by law (to any person or circumstance) under this award. Should it be held, instead, that a condition (or a provision thereof) is of utter invalidity or unenforceability, such condition (or such provision) shall be deemed severable from this award.

Any questions about the meaning or scope of this condition should be directed, prior to acceptance of this award, to the Office of Community Oriented Policing Services Legal Division at 202-514-3750.

26. Contracts and/or MOUs with other Jurisdictions

Sworn law enforcement officer positions awarded must be used for law enforcement activities or services that benefit your agency and the population that it serves. The items funded under the CHP award cannot be utilized by other agencies unless the items benefit the population that your agency serves. Your agency may use items funded under the CHP award to assist other law enforcement agencies under a resource sharing, mutual aid, or other agreement to address multi-jurisdictional issues as described in the agreement.

27. Retention

At the time of award application, your agency committed to retaining all sworn officer positions awarded under the CHP award with state and/or local funds for a minimum of 12 months following the conclusion of 36 months of federal funding for each position, over and above the number of locally-funded sworn officer positions that would have existed in the absence of the award. Your agency cannot satisfy the retention requirement by using CHP-funded positions to fill locally-funded vacancies resulting from attrition. 34 U.S.C. § 10382 (c)(8).

28. Community Policing

Community policing activities to be initiated or enhanced by your agency and the officers funded by this award program were identified and described in your CHP award application. In sections VI(A) and (B), your agency developed a community policing plan for the CHP award with specific reference to a crime or disorder problem and the following elements of community policing: (a) problem solving—your agency's plan to assess and respond to the problem identified; (b) community partnerships and support, including related governmental and community initiatives that complement your agency's proposed use of CHP funding; and (c) organizational transformation—how your agency will use the funds to reorient its mission to community policing or enhance its involvement in and commitment to community policing. Throughout the CHP award period, your agency is required to implement the community policing plan it set forth in the CHP award application.

The COPS Office defines community policing as a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. CHP awards through the specific officers funded (or an equal number of redeployed veteran officers) must be used to initiate or enhance community policing activities. All newly hired additional or rehired officers (or an equal number of redeployed veteran officers) funded under CHP must implement your agency's approved community policing plan, which you described in your award application.

29. Local Match

COPS Hiring Program award recipients are required to contribute a local match of at least 25 percent towards the total cost of the approved award project, unless waived in writing by the COPS Office. The local match must be a cash match from funds not previously budgeted for law enforcement purposes and must be paid during the award period. The local match contribution must be made on an increasing basis during each year of the three-year award period, with the federal share decreasing accordingly. 34 U.S.C. § 10381(g).

30. School Resource Officer (SRO) Training Requirement

COPS Office-funded SRO(s) are required to complete a National Association of School Resource Officers (NASRO) 40 hour basic training course. Course substitutions are not permitted. Training must be completed no later than nine months after the date shown on the award congratulatory letter or six months from the SRO hire date; whichever comes first. If a COPS Office-funded SRO leaves the recipient agency after completing the NASRO training, the recipient agrees to pay for the new SRO, who is assigned to backfill this position, to attend a NASRO 40 hour basic training course. The new SRO must complete the training no later than nine months after being placed in the school. If the officer has completed NASRO 40 hour basic training within the last 12 months prior to the award date, the condition has been fulfilled. Any longer than 12 months will require the officers to retake the course. The agency must contact the NASRO Grant Coordinator if they want funds to cover registration and travel costs.

31. Background Investigations

Recipients agree to ensure that each officer(s) hired with CHP funding will be subject to a background investigation, notify the COPS Office upon completion of the background investigation for each officer hired under the CHP award, and cooperate with the COPS Office and provide updates on the status of background investigations upon request. 2 C.F.R. § 200.207

If the COPS Office determines that CHP funds are being used to pay the salary and fringe benefits of an officer who has not undergone a background investigation, the COPS Office may temporarily suspend grant funds in accordance with 2 C.F.R. § 200.338 until the agency can demonstrate the background investigation has been completed.

32. Career Law Enforcement Officer

Officer hiring funds may only be used to pay entry-level salaries and fringe benefits for full-time "career law enforcement officers" for 36 months. The COPS Office's statute defines a "career law enforcement officer" as "a person hired on a permanent basis who is authorized by law or by a State or local public agency to engage in or supervise the prevention, detection, or investigation of violations of criminal laws." 34 U.S.C. § 10389(I). A recipient agency may use officer hiring funds to pay the salary and benefits of recruits while in academy training to become "career law enforcement officers" if it is the standard practice of the agency to do so with locally-funded recruits. The State of Alaska, and any Indian tribe or tribal organization in that State, may also use officer hiring funds for a "village public safety officer" defined as "an individual employed as a village public safety officer under the program established by the State pursuant to Alaska Statute 18.65.670." Tribal Law and Order Act of 2010, Pub. L. 111-211, title II, § 247 (a)(2).



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

Financial Clearance Memorandum

COPS Office COPS Hiring Program Program (CHP)

To: Chief of Police Peter Reichard and Mayor Michael Passero

Re: Financial Clearance Memorandum

A financial analysis of budgeted costs has been completed. Costs under this award appear reasonable, allowable, and consistent with existing guidelines. Exceptions / Adjustments are noted below.

Total officer positions awarded: 6

Approved costs per entry-level officer, per year

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Base salary	\$65,518.00	\$68,139.00	\$70,865.00
Benefits	\$49,120.90	\$53,639.22	\$58,648.43
Social Security	\$4,062.12	\$4,224.62	\$4,393.63
Medicare	\$950.01	\$988.02	\$1,027.54
Health insurance	\$31,300.00	\$35,105.42	\$39,373.16
Life insurance	\$0.00	\$0.00	\$0.00
Vacation	\$0.00	\$0.00	\$0.00
Sick leave	\$0.00	\$0.00	\$0.00
Retirement	\$11,092.20	\$11,535.93	\$11,997.44
Worker's compensation	\$0.00	\$0.00	\$0.00
Unemployment insurance	\$0.00	\$0.00	\$0.00
Other costs: Survivor Benefit	\$1,061.39	\$1,103.85	\$1,148.01
Other costs: Dental Insurance	\$655.18	\$681.39	\$708.65

Approved total project costs

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING

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	<u>Per officer</u>	<u>Grand total</u>
Salaries and fringe benefits	\$365,930.55	\$2,195,583.00
Federal share	\$365,931.00	\$2,195,583.00
Applicant share	\$0.00	\$0.00

Local match waiver granted.

Budget Cleared Date: 06/25/2020

Overall Comments:

NA

Additional Comments:

N/A



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
145 N Street, NE, Washington, D.C. 20530

COPS

Award Document Supplement

COPS Hiring Program (CHP)

By signing the Award Document to accept this COPS Hiring Program (CHP) award, the recipient agrees to abide by the following Special Award Conditions and/or High Risk Conditions:

Special Award Conditions

Advancing Department of Justice Priority Crime Problem Awards

Your agency has been selected for a COPS Hiring Program (CHP) award to address a particular Department of Justice priority crime problem/focus area, based specifically on your CHP award application's community policing plan to improve your agency's public safety response to the critical issues of Illegal Immigration, Violent Crime, or Homeland Security.

Please be advised that, in accepting this award, your agency is agreeing to this Special Condition to its CHP award that requires your agency's COPS-funded officers (or an equivalent number of locally-funded officers) to initiate or enhance your agency's community policing plan to address one of the priority crime problems identified above. By signing the 2020 CHP award, your agency understands and agrees to the following:

- Your agency will implement the one specific community policing plan identified in your CHP award application;
- Your agency will address its specific priority crime problem throughout the entire CHP award period;
- Your agency will implement any organizational changes identified in its CHP award application in Section 6B, Questions 12 and 13;
- Your agency will cooperate with any award monitoring by the COPS Office to ensure that it is initiating or enhancing its community policing efforts to address its priority crime problem, which may include your agency having to respond to additional or modified reporting requirements.

Memorandum of Understanding Requirement

(School-based Policing through School Resource Officers Focus Area Only)

By signing the 2020 CHP award, recipients using CHP funding to hire and/or deploy School Resource

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING

Officers into schools understand and agree to the following:

- Your agency must submit a signed Memorandum of Understanding (MOU) between the law enforcement agency and the school partner(s) to the COPS Office before obligating or drawing down funds under this award. The MOU must be submitted to the COPS Office within 90 days of the date shown on the award congratulatory letter.
- Your agency's MOU must contain the following information;
 - The purpose of the MOU
 - Clearly defined roles and responsibilities of the school district and the law enforcement agency, focusing officers' roles on safety
 - Information sharing
 - Supervision responsibility and chain of command for the SRO
 - Signatures

Note: Please refer to the MOU Fact Sheet for a detailed explanation of the requirements under each of the bullets

- Your agency's implementation of the CHP award without submission and acceptance of the required MOU may result in expenditures not being reimbursed by the COPS Office and/or award de-obligation.

ORDINANCE 07-20-20-02**AN ORDINANCE MAKING ADDITIONAL FY 2021 APPROPRIATIONS**

Be It Ordained by the Council of the City of New London:

Section 1: That the following Capital Projects Fund 3600 appropriations are hereby made from an operating transfer in from CAPRS (capital reserve) a project within Fund 3600 for the purpose of purchasing four police cruisers:

Estimated Revenue:

36420102/49126	Operating Transfer In / Capital Projects	214,196
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Appropriations:

36420102/57320	Vehicles	214,196
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PROJECT: PDC21

Date Approved by City Council: _____

Effective Date: _____

SIGNED: _____

President of City Council
Efrain Dominguez, Jr.

Countersigned: _____

City Clerk
Jonathan Ayala

Date: _____

Posted By: _____

David McBride

David McBride, Director of Finance

ORDINANCE 07-20-20-03

AN ORDINANCE MAKING ADDITIONAL FY 2021 APPROPRIATIONS

Be It Ordained by the Council of the City of New London:

Section 1: That the following Capital Projects (Fund 3600) Appropriations are hereby made from fund balance within Capital Projects Capital Reserve project for the purpose of providing funding for the purchase of four Police Cruisers:

Estimated Revenue:

36420102/49011	Budgeted Fund Balance	214,196
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Appropriations:

36420102/59030	Operating Transfer Out / Capital Projects	214,196
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PROJECT: CAPRS

Date Approved by City Council: _____

Effective Date: _____

SIGNED: _____

President of City Council
Efrain Dominguez

Countersigned: _____

City Clerk
Jonathan Ayala

Date: _____
Posted By: _____

David McBride

David McBride, Director of Finance



Gengras Ford LLC
 Vic Soli Fleet Manager
 Cell 203 671 9476
 225 New Britain Ave
 Plainville CT 06062
 www.gengras.com

January 7 2020
 (Revised 6/29/20)

Chris White
 New London Police Dept

Gengras Ford llc (Formerly Crowley Ford) Is Connecticut's leader in Ford Police fleet vehicles and is pleased to bid using the current State Contract pricing model, Our bid reads as follows.

We will supply a new 2020 Ford Police Interceptor Utility with all the 2020 model year standard equipment, plus the following options.

- | | |
|----------------------------------|------------------------------------|
| *All Wheel Drive option group | *3.3 Gas only engine |
| *10 Speed auto transmission | *16P Rear bumper protector |
| *17T Rear cargo light | *18D Global door locks |
| *19K H8 AMG Battery | *19V On demand rear view camera |
| *43D Courtesy lights disabled | *47A Engine idle management |
| *51R LED Drivers side spot light | *549 Heated side mirrors |
| *59B Fleet key system | *60R Noise suppression |
| *76R Reverse sensing | *87R Back up camera in rear mirror |
| * Wig Wag Head Lights | |

Our bid complete with above listed options is \$33,618.00

Emergency vehicle equipment

Sefina Push bumper w/4 warning lights	\$ 876.00	Procell prisoner containment system	\$2,319.00
Black and white color configuration	\$ 710.00	(3 full all plexi/1 1/2 system)	
Havis Console w/armrest cup holder & equip brackets	\$ 556.00	Dell Military grade computer	\$3,395.00
Modem antenna	\$ 220.00	Weather tech front floor liners	\$ 108.00
Hint laptop computer stand	\$ 496.00	2 Whelen lights w/alliiy function	\$ 280.00
Whelen mirror beams	\$ 345.00	Whelen carbide siren/lighting system	\$ 895.00
Whelen full function liberty light bar	\$ 1,980.00	Whelen SA315p siren horn and bracket	\$ 195.00
2 Whelen vertex light heads in head lights	\$ 190.00	Loft 2 gun over head storage	\$1,244.00
2 Whelen ION lights in rear quarter windows	\$ 240.00	2 Whelen ION lights in rear tailgate window	\$ 240.00
2 Whelen T IONS in lower hatch (when hatch is raised)	\$ 240.00	Whelen Compartment light	\$ 98.00
Sefina Cargo storage system BSN-DSX(no lock)	\$1,399.00	2 Whelen ION lights w/marker plate bracket	\$ 270.00
All required hardware for complete emergency equipment warning package			\$ 145.00
All required labor of complete vehicle upfit			\$3,300.00

Our complete bid is \$ 53,549.00 per unit

- All 4 units will be Black and White (4 doors painted white)
- 3 Black and whites will have full partition prisoner systems (all plexi w/sliding center, seat and rear barrier)
- 2 of the 4 vehicles will have a Whelen front and rear inner edge (duo F/will have full take down feature – rear inner edge will have amber traffic advisor. Both front and rear inner edge will be red/blue

I look forward to working with your department on this project Feel free to contacting me with any questions. If approved delivery would be aprox 90 days after PO is issued

Vic Soli
 Fleet Manager
 Gengras Ford llc
 203 671 9476

Resolution 072020-01

WHEREAS race is a social construct with no biological basis;

WHEREAS racism is a system of structuring opportunity and assigning value based on the social interpretation of how one looks and causes persistent discrimination, both intentional and unintentional;

WHEREAS racism is a system of power that exists at both the individual level as interpersonal and/or internalized racism and at the system level as institutional and/or structural racism;

WHEREAS racism unfairly disadvantages specific individuals and communities while unfairly giving advantages to other individuals and communities;

WHEREAS racism saps the strength of the whole society through the waste of human resources;

WHEREAS racism is a root cause of poverty, constricts economic and social mobility, creates barriers to resources, and has created a wealth divide;

WHEREAS racism results in segregation and inequities in many areas of life, including economic stability, housing, education, physical environment, food security, employment, healthcare, and criminal justice and policing resulting in a health divide with Black, Native American/Indigenous Peoples, Asian/Pacific Islander and Hispanic/Latinx residents being more likely to experience poor health outcomes and bearing a disproportionate burden of illness and mortality;

WHEREAS more than 100 studies have linked racism to worse health outcomes and the 2016 and 2019 Community Health Assessments of the Health Improvement Collaborative of Southeastern Connecticut, of which the City of New London is a member, identified numerous racial inequities in health outcomes and social determinants of health in New London and the region, and the 2019 Community Health Improvement Plan includes addressing racism as a public health issue;

WHEREAS the collective prosperity and wellbeing of the City of New London depends upon equitable access to opportunity for every resident regardless of the color of their skin:

Now, therefore, be it *Resolved*, that the City Council of New London asserts that racism is a public health crisis affecting our city and all of Connecticut and is committed to:

(1) Working to progress as an equity and justice-oriented community by continuing to

identify specific activities to ensure antiracism principles across our leadership, staffing and contracting;

(2) Promoting equity through all policies and budgets approved by the City Council;

(3) Addressing and dismantling racism with a focus on how it affects the delivery of City services including human and social services, education, economic development and public safety;

(4) Improving the quality and analysis of the data our city collects and continuously monitoring both qualitative and quantitative data to identify inequities and evaluate and improve upon our efforts and initiatives;

(5) Continuing to advocate for relevant policies that improve health in communities of color, and supporting local, state, regional, and federal initiatives that advance efforts to dismantle systemic racism;

(6) Furthering work to solidify alliances and partnerships with other organizations that are confronting racism and encouraging other local, state, regional, and national entities to recognize racism as a public health crisis;

(7) Improving upon systems of communication and community engagement and involvement in leadership and policy making to actively and authentically center the voices of Black, Native American/Indigenous Peoples, Asian/Pacific Islander and Hispanic/Latinx residents in the design, monitoring and evaluation of policy and practice changes and initiatives, and

(8) Identifying clear goals and objectives and systems of oversight and accountability to assure that the City of New London is actively and continuously advancing racial equity.

Date Approved by City Council: _____

Effective Date: _____

Signed: _____

Efraín Domínguez, Jr., City Council President

Countersigned: _____

Jonathan Ayala, City Clerk