

RESOLUTION NO.**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORENO VALLEY
RECOGNIZING RACISM A PUBLIC HEALTH ISSUE
AND WELCOMING, CELEBRATING AND PROMOTING
DIVERSITY, TOLERANCE, ACCEPTANCE AND INCLUSION
AMONGST ITS CITIZENS, RESIDENTS, VISITORS AND BUSINESSES**

WHEREAS, the City Council of the City of Moreno Valley ("City Council") proudly welcomes, celebrates and promotes diversity, tolerance, acceptance and inclusion amongst its citizens, residents, visitors and businesses; and

WHEREAS, the City Council acknowledges that the American Public Health Association and American Academy of Pediatrics, recognizes that racism is a public health issue that must be addressed; and

WHEREAS, the City Council believes that racism and oppression has unequally affected the populations who experienced slavery, genocide, discrimination, forced relocation, forced labor, and deportation which has contributed to intergenerational/historical trauma which has created dramatic physical, emotional, and mental harm amongst countless number of Californians; and

WHEREAS, the City Council understands that communities of color are disproportionately impacted by social determinants of health, such as: increased exposure to lead, poor air quality, lack of safe places to walk, bike, or run, and inadequate health education; and

WHEREAS, the City Council further understands that racism is a social system with multiple dimensions, including individual racism, which is internalized or interpersonal, and systemic racism, which is institutional or structural, and is a system of structuring opportunity, and assigning value based on the social interpretation of how one looks; and

WHEREAS, the City Council acknowledges that systemic racism unfairly disadvantages some individuals and communities, unfairly advantages other individuals and communities, and depletes the strength of the whole society through the waste of human resources; and

WHEREAS, the City Council believes that racism has driven health inequities among historically underserved and marginalized populations nationwide, evidenced not only in the extraordinarily disparate rate at which African-Americans are killed compared to Whites, but also through inequities in environmental exposures, limitations in access to health care, and other factors that affect optimal health and well-being; and

WHEREAS, the City Council further believes that racism, isn't just someone using a racial slur; it's also the poor schooling in predominantly black and brown neighborhoods, the racial wealth gap, housing discrimination, mass incarceration, higher infant mortality rates for people of color, and unequal access to health care; and

WHEREAS, the City Council recognizes that all Americans deserve an end to racial inequality, but eradicating systemic racism that would strike at the heart of inequalities that hold down Americans of all colors; and

WHEREAS, the City Council believes that as a group, all human beings are equal, and we should get sick and die equally; and

WHEREAS, the City Council understands that the differential patterning of premature mortality by race is not a reflection of biological difference or some inherent predilection for ill health by one ethnic group or race, but rather it is a reflection of past and present racial patterning of disease which reflects institutionalized racism, present not just in one of our institutions but in many of them; and

WHEREAS, the City Council hereby declares that the City of Moreno Valley opposes discriminatory practices that are intended to degrade, disrespect, humiliate, devalue, hurt and harm individuals based on their race, color, ancestry, national origin, immigration status, native language, religious beliefs, sex, gender identity, gender expression, sexual orientation, social economic status, disability status and genetic information; and

WHEREAS, the City Council proclaims that the City of Moreno Valley condemns and denounces any form of discrimination, including but not limited to racism, prejudice, bigotry, hatred, bullying, or violence towards any groups of individuals within our community based on race, color, ancestry, national origin, immigration status, native language, along with religious beliefs, sex, gender identity, gender expression, sexual orientation, social economic status, disability status and genetic information; and

WHEREAS, the City Council has observed that many high-profile events involving racism, prejudice, bigotry, hatred, bullying, or violence have proliferated in America that has caused many people from diverse and disadvantaged backgrounds to experience a heightened sense of fear, anxiety and uncertainty due to feelings of further disempowerment caused by the hateful rhetoric of certain political leaders who encourage racism, anti-immigration sentiments and general xenophobia to further their personal political agendas by fostering fear amongst their base supporters; and

WHEREAS; the City Council wishes to reassure all its constituents that the City Council is committed to implementing and supporting policies and practices intended to foster diversity, tolerance, acceptance and inclusion for the purpose of making all citizens, residents, visitors and businesses feel a sense of security, safety, fairness and respect while living, working or visiting in the City of Moreno Valley, regardless of one's race, color, ancestry, national origin, immigration status, native language, and including religious beliefs, sex, gender identity, gender expression, sexual orientation, social economic status, disability status and genetic information.

NOW, THEREFORE, the City Council of the City of Moreno Valley, resolves as follows:

1. **THAT** it is imperative that the Governor of the State of California, State Legislature and the California Department of Public Health recognize and declare that racism is a public health crisis affecting the entire state;
2. **THAT** the City Council work with the City Manager to identify specific activities to further enhance diversity and to ensure antiracism principles are recognized by all City staff and City consultants and contractors;
3. **THAT** the City Manager continue to promote equity through the implementation of all policies approved by the City Council and enhance educational efforts aimed at understanding, addressing and dismantling racism and how it affects the delivery of human and social services, economic development and public safety;
4. **THAT** the City Council shall make a sincere effort to advocate locally and

through the California League of Cities for relevant policies that improve health in communities of color, and supports local, state, regional, and federal initiatives that advance efforts to dismantle systemic racism through the adoption and implementation of relevant policies that advance efforts to dismantle systemic racism;

5. **THAT** the City Council is committed to continue work to solidify alliances and partnerships with other organizations that are confronting racism and encourage other local, state, regional and national entities to recognize racism as a public health crisis;

6. **THAT** the City Council continues to support community efforts to amplify issues of racism and engage actively and authentically with communities of color wherever they live;

7. **THAT** the City Council shall continue to promote and support policies that prioritize the health of all people, especially people of color by mitigating exposure to adverse childhood experiences;

8. **THAT** the City remains committed to promoting equity through all policies approved by the City Council and enhance educational efforts aimed at understanding, addressing and dismantling racism and how it affects the delivery of economic development and public safety; and

9. **THAT** all community partners, grantees, vendors and contractors be encourage to engage in racial equity training amongst their respective staffs;

10. **THAT** the City proudly welcomes, celebrates and promotes diversity, tolerance, acceptance and inclusion amongst its citizens, residents, visitors and businesses;

11. **THAT** the City condemns and denounces any form of discrimination, including but not limited to racism, prejudice, bigotry, hatred, bullying, or violence towards any groups of individuals within our community based on race, color, ancestry, national origin, immigration status, native language, or based on religious beliefs, sex, gender identity, gender expression, sexual orientation, social economic status, disability status and genetic information; and

12. **THAT** the City Council reassures all its constituents that the City Council is committed to implementing and supporting policies and practices intended to foster diversity, tolerance, acceptance and inclusion for the purpose of making all citizens, residents, visitors and businesses feel a sense of security, safety, fairness and respect while living, working or visiting in the City of Moreno Valley, regardless of one's race, color, ancestry, national origin, immigration status, native language, or one's religious beliefs, sex, gender identity, gender expression, sexual orientation, social economic status, disability status and genetic information.

APPROVED AND ADOPTED this _____ day of _____, 2020.

Dr. Yxstian A. Gutierrez, Mayor

ATTEST:

Pat Jacquez-Nares, City Clerk

APPROVED AS TO FORM:

Steven B. Quintanilla, Interim City Attorney

Resolution No. 2020-
Date Adopted: _____, 2020