



Health Equity

Health equity is achieved when every person has the opportunity to “attain his or her full health potential” and no one is “disadvantaged from achieving this potential because of social position or other socially determined circumstances.” Health inequities are reflected in differences in length of life; quality of life; rates of disease, disability, and severity of disease; and access to treatment. ^



our agency's guiding principles.

The Board of Health has declared racism and discrimination as a **public health crisis**, and as such, the board resolves to take the following actions:

1. Assert that racism and discrimination are a public health crisis affecting our entire society/community
2. Adopt internal policies and procedures to ensure racial equity and nondiscrimination are core elements of Public Health
3. Enhance diversity and inclusion efforts and incorporate antiracism and nondiscrimination principles across its workforce and in leadership positions
4. Incorporate inclusion and equity into organizational practice, offer educational trainings/activities to expand employees' understanding of how racism and discrimination affect individuals, the health of marginalized populations, and provide tools to assist employees to engage actively and authentically with minority communities and other marginalized populations
5. Advocate for policies that improve health in minority communities, and support local, state, and federal initiatives that advance social justice, while also encouraging individual employee advocacy to dismantle systemic racism and combat discrimination
6. Work with our local public health system partners to confront racism and discrimination through collective impact; and encourage other local, state, and national entities to recognize racism and discrimination as a public health crisis.

On December 2019 our Board of Health passed a resolution adopting a Health Equity in All Policies (HEiAP) approach to improve population health. We have made the commitment to examine our policies, programs and services through an "equity lens" and will challenge other organizations to do the same.



Please know that applying an “equity lens” will become an integral part of our organizational culture, including the implementation of our Community Health Improvement Plan, the development of our next agency Strategic Plan, and the advancement of our Policy and Advocacy Agenda.

We here at Public Health do this to help ensure Montgomery County is a healthy, safe and thriving community.



EQUALITY

EQUITY

Last Updated: 23 May





Reibold Building

117 S Main St
Dayton, OH 45422

 (937) 225-5700

Call for information or to report a
Public Health emergency 24/7

[Parking Instructions](#)





Friday 8:00am - 4:30pm

(Some program office hours may vary)

Diversity and Inclusion

Public Health provides its services to the community without regard to a person's ethnicity, race, ability, national origin, religion, sexual orientation, gender identity or expression, age, or socioeconomic status.

Public Health services are far ranging and comprehensive. We continually evaluate the changing needs of our community and implement new strategies to meet those needs.

Legal

[Privacy Statement](#)

[Linking Policy](#)

[Accessibility Statement](#)

[Social Media Policy](#)

Contact Us

Call for information or to report a Public Health emergency 24/7 at:

(937) 225-5700

[Contact Us](#)





© 2016 – 2023 Public Health – Dayton & Montgomery County

