

RESOLUTION NO. 20-012

A RESOLUTION TO OUR COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION (DEI)

WHEREAS, the City of Canal Winchester aspires to maintain and enhance an environment in which all individuals are welcome and included; and

WHEREAS, The Franklin County Board of Health serves as the Health Department for the City of Canal Winchester and has declared racism a public health crisis; and

WHEREAS, Racism is a threat to the safety, security, health, and quality of life for our community, county, and state; and

WHEREAS, It is council's desire to unite us all around our common race, the human race; and

WHEREAS, The United States Declaration of Independence declares that we are all created equal, that we are all endowed by our Creator with certain unalienable rights, including life, liberty, and the pursuit of happiness, and that these truths are self-evident; and

WHEREAS, The definition of equity is the quality of being fair and impartial;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CANAL WINCHESTER, STATE OF OHIO:

Section 1. That City Council members are encouraged to attend the Canal Winchester Community Health Action Team (CHAT) meetings when possible. Members attending the CHAT meeting may provide Council with verbal reports at the next council meeting.

Section 2. That City Council will continue to address items of action concerning DEI. City Council will continue to participate and engage with personal and public dialogue to gain a better understanding of these issues, including but not limited to racism.

Section 3. That City Council encourages DEI among all, including but not limited to community partners, grantees, vendors, and contractors.

Section 4. That City Council affirms the rights of all to peaceably assemble against all forms of injustice and inequality.

Section 5. That City Council believes that it would be beneficial to its residents that the city administration and elected officials seek out or continue to attend training on DEI and implicit biases, including racism, and how to mitigate them.

Section 6. That in the spirit of DEI, City Council is committed to being a welcoming body to all who live, work, and recreate in the city.

Section 7. That City Council condemns racism and discrimination in all forms.

Section 8. That City Council believes in the good nature of all and wishes to promote unity with due respect to the equity, inclusion, and diversity of all thoughts, beliefs, and demographics.

Section 9. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

DATE PASSED 5/17/21

[Signature]
PRESIDENT OF COUNCIL

ATTEST [Signature]
CLERK OF COUNCIL

[Signature]
MAYOR

DATE APPROVED 5-18-21

APPROVED AS TO FORM:

[Signature]
LEGAL COUNSEL

I hereby certify that the ordinance as set forth above was published for a period of not less than fifteen days after passage by the Council, by posting a copy thereof in not less than three (3) public places in the municipal corporation, as determined by Council and as set forth in the Canal Winchester Charter.

[Signature]
Clerk of Council